November 2, 2026

Address: 26-1 Sakuragaoka-cho, Shibuya-ku, Tokyo, JAPAN
Company Name: GMO Internet Group, Inc. (Code: 9449, TSE Prime Market)
Representative: Masatoshi Kumagai, Founder, Chairman, Group CEO and Group CAIO: Chief AI Transformation Officer
Contact: Masashi Yasuda, Director, Executive Vice President and Group CFO, Deputy to Group CEO
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Notice Regarding Reduction of Executive Compensation

The unauthorized access by a third party to "Onamae.com Desktop Cloud", which is provided by GMO Internet, Inc. (Securities Code: 4784, TSE Prime Market; hereinafter "GMO Internet (4784)"), a consolidated subsidiary of our company (hereinafter "this matter"), has occurred and has caused considerable inconvenience and concern to our customers and all other parties concerned. We take this extremely seriously, and at the meeting of the Board of Directors held today, our company resolved to reduce the compensation of its directors and Group executive officers, as described below.

1. Details of the Reduction in Executive Compensation

Our company will reduce executive compensation, as shown below, for a total of four persons: one Representative Director, plus one director and two Group executive officers who concurrently serve as officers of GMO Internet (4784).

Name	Current Title / Position	Reduction in Executive Compensation
Masatoshi Kumagai	Founder, Chairman, Group CEO and Group CAIO: Chief AI Transformation Officer	30% of monthly compensation for 3 months
Tadashi Ito	Our company: Director, Executive Vice President, Deputy to Group CEO GMO Internet (4784): Representative Director, President and Executive Officer	25% of monthly compensation for 3 months ※
Hirofumi Yamashita	Our company: Group Executive Officer, Executive Vice President GMO Internet (4784): Executive Vice President	20% of monthly compensation for 3 months ※
Kimihiro Kodama	Our company: Group Managing Executive Officer GMO Internet (4784): Senior Managing Executive Officer	20% of monthly compensation for 3 months ※

※The three persons who concurrently serve as officers of GMO Internet (4784) receive executive compensation solely from GMO Internet (4784) and do not receive any executive compensation from our company. The reductions shown above reflect the reductions in monthly compensation paid by GMO Internet (4784), as resolved by its Board of Directors. GMO Internet (4784) is also announcing these reductions today.

2. Implementation Date

The reduction will be implemented starting with the compensation paid for December 2026.

3. Future Response

We will verify the circumstances leading up to this matter going forward. This reduction is based on our current assessment concerning the occurrence of this matter. Taking the results of the verification into account, we will again consider how management responsibility should be taken.

(Reference) Previously Announced Materials

- 1st report (October 21, 4:00 a.m.): https://internet.gmo/en/news/article/246/
- 2nd report (October 22, 4:59 p.m.; Japanese only): https://group.gmo/info/alert/20261022/
- 3rd report (October 23, 4:10 p.m.; Japanese only): https://group.gmo/info/alert/20261023/
- 4th report (October 24, 11:50 a.m.; Japanese only): https://group.gmo/info/alert/20261024/
- 5th report (October 24, 3:00 p.m.; Japanese only): https://group.gmo/info/alert/2026102402/
- 6th report (October 26, 9:00 p.m.; Japanese only): https://group.gmo/info/alert/20261026/
- 7th report (October 26, 11:10 p.m.; Japanese only): https://group.gmo/info/alert/2026102602/
- 8th report (October 27, 9:58 a.m.; Japanese only): https://group.gmo/info/alert/20261027/
- 9th report (October 27, 11:59 a.m.; Japanese only): https://group.gmo/info/alert/2026102702/
- 10th report (October 27, 1:55 p.m.; Japanese only): https://group.gmo/info/alert/2026102703/
- 11th report (October 27, 2:55 p.m.; Japanese only): https://group.gmo/info/alert/2026102704/
- 12th report (October 27, 7:10 p.m.; Japanese only): https://group.gmo/info/alert/2026102705/
- 13th report (October 28, 11:00 a.m.; Japanese only): https://group.gmo/info/alert/20261028/
- 14th report (October 28, 6:20 p.m.; Japanese only): https://group.gmo/info/alert/2026102802/
- 15th report (October 29, 12:40 p.m.; Japanese only): https://group.gmo/info/alert/20261029/
- 16th report (October 29, 8:50 p.m.; Japanese only): https://group.gmo/info/alert/2026102902/
- Notice to customers (October 30, 3:30 p.m.; Japanese only): https://group.gmo/info/alert/20261030/