MANI, INC.

Securities Code: 7730 (Tokyo Stock Exchange)

NOTICE OF THE 67TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

Thursday, November 26, 2026 at 1:00 p.m.

(Reception opens at 12:30 p.m.)

Please note that the starting time differs from that of the previous meeting.

Light Cube Utsunomiya, Medium Hall, 3rd Floor
1-20 Miyamirai, Utsunomiya, Tochigi Prefecture
(Directly connected to the East Exit of Utsunomiya Station)

Contents

- Reference Documents for the General Meeting of Shareholders

Deadline for Exercising Voting Rights via the Internet or by Mail:

5:20 p.m., Wednesday, November 25, 2026

This document is an abridged English translation of selected sections of the Japanese Notice of the 67th Annual General Meeting of Shareholders and has been prepared solely for the convenience of non-Japanese-speaking shareholders. It does not include all information contained in the Japanese original. In the event of any discrepancy between this English translation and the Japanese original, the Japanese original shall prevail.

To Our Shareholders

Moving Forward with Strength, Powered by Resilience

We would like to express our sincere appreciation to our shareholders for their continued support.

We are pleased to notify you that the 67th Annual General Meeting of Shareholders will be held on Thursday, November 26, 2026.

Since our founding in 1956, we have continued to provide high-quality medical devices worldwide under our vision, “The Best Quality in the World, to the World.” This year marks the significant milestone of our 70th anniversary. We sincerely thank our shareholders, customers, business partners, and many other stakeholders whose support has made this possible.

In the 67th fiscal year, we overcame the major challenge of the voluntary recall of DIA-BURS in China that occurred in the previous fiscal year and achieved record-high net sales and profits. We believe this rapid recovery was made possible by the strong relationships of trust we have built with our stakeholders over our long history and by our commitment, cultivated since our founding, to working passionately and persistently with a scientific mindset. This achievement was the result of the united efforts of all our officers and employees and once again demonstrated our resilience.

In the first year of our medium-term management plan, we also made steady progress on strategies for future growth. We launched a range of initiatives designed to enhance corporate value over the medium to long term, including production innovation centered on smart factories, expansion of our global market share and strategic alliances, and next-generation core product development projects. We will steadily translate these initiatives into tangible results.

Although the environment surrounding the medical device market is changing substantially, we will continue to contribute to patients and healthcare professionals around the world by leveraging the precision technologies and high quality we have cultivated over many years. Through steady execution of the medium-term management plan, we will further enhance our presence in the medical field and continue our evolution into a truly global company.

We respectfully ask for your continued support.

Masaya Watanabe
Director, President and Representative Executive Officer

The Future Envisioned by MANI

Toward the Future We Aspire to Create

MANI’s social mission is to contribute to the well-being of people around the world through high-quality medical devices. By embodying our Mission, Vision, and Values, we pursue long-term value creation.

MISSION	Contribute to the well-being of people around the world by providing products that benefit patients and support physicians.
VISION	The Best Quality in the World, to the World.
VALUES	Work diligently and persistently with a scientific mind. An uncompromising commitment to resolving trade-offs. Relentless challenge toward creation and evolution.

To Our Shareholders

Securities Code: 7730
November 11, 2026
(Date of commencement of measures for electronic provision: November 4, 2026)

8-3 Kiyohara Industrial Park, Utsunomiya, Tochigi Prefecture
MANI, INC.
Masaya Watanabe
Director, President and Representative Executive Officer

NOTICE OF THE 67TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders,

We would like to express our sincere appreciation for your continued support.

Please be informed that the 67th Annual General Meeting of Shareholders of MANI, INC. (the "Company") will be held for the purposes described below.

In convening this meeting, the Company has taken measures for electronic provision of information contained in the Reference Documents for the General Meeting of Shareholders and related materials (matters subject to measures for electronic provision). Such information is available on the following websites. Please access any of the websites below to review the information.

Company website	https://mani.co.jp/ (Japanese only)
Website for the Annual General Meeting of Shareholders	https://d.sokai.jp/7730/teiji/ (Japanese only)
Tokyo Stock Exchange website (Listed Company Search)	https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (Japanese only)

On the Tokyo Stock Exchange website, enter our stock name "MANI" or stock code "7730," select "Basic information" and "Public documents/ PR information," and confirm the "Notice of General Shareholders Meeting/Information Materials for a General Shareholder's Meeting" listed under the "Information Available for Public Inspection" section.

If you are unable to attend the meeting, you may exercise your voting rights via the Internet or in writing (by mail). After reviewing the Reference Documents for the General Meeting of Shareholders, please exercise your voting rights no later than 5:20 p.m. on Wednesday, November 25, 2026.

Exercise of Voting Rights via the Internet

Access the voting website (https://www.web54.net) and use the voting code and password shown on the voting form enclosed with this Notice. Follow the on-screen instructions and enter your approval or disapproval of the proposal by the above deadline. Please also review “Guide to Exercising Voting Rights” on pages 6–7.

Exercise of Voting Rights in Writing (by Mail)

Indicate your approval or disapproval of the proposal on the voting form enclosed with this Notice and return it so that it arrives by the above deadline.

Particulars

1. Date and Time	Thursday, November 26, 2026 (JST) at 1:00 p.m. (Reception opens at 12:30 p.m.)
2. Venue	Light Cube Utsunomiya, Medium Hall, 3rd Floor 1-20 Miyamirai, Utsunomiya, Tochigi Prefecture
3. Agenda	Matters to be Reported 1. Business Report, Consolidated Financial Statements, and reports on the audit results of the Consolidated Financial Statements by the Accounting Auditor and the Audit Committee for the 67th fiscal year (September 1, 2025 to August 31, 2026) 2. Non-consolidated Financial Statements for the 67th fiscal year (September 1, 2025 to August 31, 2026) Matter to be Resolved Proposal: Election of Seven Directors
4. Exercise of Voting Rights	1. If no indication of approval or disapproval is made on a voting form submitted by mail, the proposal will be treated as approved. 2. If voting rights are exercised more than once via the Internet, the last vote cast will be treated as valid. 3. If voting rights are exercised both via the Internet and by mail, the Internet vote will be treated as valid, regardless of the time of arrival.

- When attending the meeting, please submit the enclosed voting form at the reception desk.
- Irrespective of whether a shareholder has requested delivery of paper documents, the Company will uniformly send a document containing matters subject to electronic provision. In accordance with laws and regulations and Article 18 of the Articles of Incorporation, the document does not include certain items, including specified sections of the Business Report, Consolidated Statement of Changes in Equity, Notes to the Consolidated Financial Statements, Non-consolidated Statement of Changes in Equity, and Notes to the Non-consolidated Financial Statements. Accordingly, the document constitutes only part of the documents audited by the Accounting Auditor and the Audit Committee in preparing their audit reports.
- If any revisions are made to matters subject to electronic provision, a notice of the revisions and the details before and after revision will be posted on the websites indicated above.

Notice of Year-end Dividend for the 67th Fiscal Year

At the meeting of the Board of Directors held on October 15, 2026, the Company resolved to pay a year-end dividend of ¥24 per share for the 67th fiscal year, with payment commencing on Thursday, November 12, 2026.

Shareholders receiving payment by dividend receipt should collect the dividend during the payment period from November 12 through December 11, 2026. Shareholders who have designated bank transfer will receive a “Dividend Calculation Statement” and “Information on the Transfer Destination.” Shareholders using the proportional allocation method will receive a “Dividend Calculation Statement” and “Information on How to Receive Dividends.”

Guide to Exercising Voting Rights

Voting rights at the General Meeting of Shareholders are important rights of shareholders. Please review the Reference Documents and exercise your voting rights. There are three methods:

Method	Action	Deadline / Time
Internet	Follow the instructions on the voting website and enter approval or disapproval.	Completed by 5:20 p.m., Wednesday, November 25, 2026
Mail	Indicate approval or disapproval on the enclosed voting form and return it.	Received by 5:20 p.m., Wednesday, November 25, 2026
Attend the Meeting	Submit the enclosed voting form at the reception desk.	1:00 p.m., Thursday, November 26, 2026

How to Complete the Voting Form

- To approve all candidates, mark the “For” box.
- To oppose all candidates, mark the “Against” box.
- To oppose only certain candidates, mark the “For” box and enter the candidate numbers of those you oppose.
- The voting form shown in the Japanese notice is for illustrative purposes only.

If voting rights are exercised both by mail and via the Internet, the Internet vote will be treated as valid. If voting rights are exercised more than once via the Internet, the last vote cast will be treated as valid.

Internet Voting

Voting website: (https://www.web54.net)

Using “Smart Vote,” shareholders may log in by scanning the QR code printed on the lower-right portion of the voting form, without entering the voting code or password. Scan the QR code and follow the on-screen instructions to enter approval or disapproval.

Alternatively, access the voting website, enter the voting code shown on the voting form, click “Login,” enter the password shown on the form, set a new password for actual use, click “Register,” and follow the on-screen instructions.

For assistance with computer or smartphone operation, contact the Sumitomo Mitsui Trust Bank Stock Transfer Agency Web Support Desk at 0120-652-031 (toll free), available from 9:00 a.m. to 9:00 p.m.

Institutional investors may use the electronic voting platform operated by ICJ, Inc.

Reference Documents for the General Meeting of Shareholders

Proposal: Election of Seven Directors

The terms of office of all seven Directors will expire at the conclusion of this meeting. Accordingly, based on the decision of the Nominating Committee, the Company proposes the election of seven Directors. The candidates are as follows. Statements of each candidate's aspirations are available on the Company website (https://mani.co.jp/ir/).

No.	Name	Current Position / Principal Responsibilities	Status
1	Masaya Watanabe	Director, President and Representative Executive Officer	Reappointment
2	Shuichi Kurita	Senior Managing Executive Officer	New appointment
3	Kazuo Takahashi	Director; Member of Nominating, Compensation and Audit Committees	Reappointment
4	Yosuke Mitsusada	Outside Director; Chairperson of the Board of Directors; Member of Nominating Committee	Reappointment / Outside / Independent
5	Yukio Matsui	Outside Director; Chairperson of Audit Committee; Member of Nominating and Compensation Committees	Reappointment / Outside / Independent
6	Hiroyuki Sasa	Outside Director; Chairperson of Nominating and Compensation Committees; Member of Audit Committee	Reappointment / Outside / Independent
7	Nao Tsuchiya	Outside Director; Member of Compensation and Audit Committees	Reappointment / Outside / Independent

The Company has entered into a directors and officers liability insurance policy as prescribed in Article 430-3, paragraph (1) of the Companies Act. If elected and appointed, each candidate will become an insured person under the policy, which is scheduled to be renewed on the same terms at its next renewal.

Pursuant to Article 430-2, paragraph (1) of the Companies Act, the Company has entered into indemnification agreements with its officers concerning expenses and losses arising in connection with performance of their duties. The agreements provide for indemnification, within the ordinary and necessary scope, of defense costs such as attorneys' fees and damages payable to third parties under a final judgment or settlement, subject to statutory exclusions. The Company plans to continue the agreements with reappointed candidates and enter into a new agreement with the newly appointed candidate.

Skills Matrix of Director Candidates (Reference)

Name	Management	Global	Manufacturing / R&D	Sales / Marketing	Governance	Finance / Accounting	Legal / Risk
Masaya Watanabe	●	●	●	●	●		
Shuichi Kurita	●	●		●	●		
Kazuo Takahashi	●		●	●	●	●	●
Yosuke Mitsusada	●	●			●	●	●
Yukio Matsui	●	●		●	●		●
Hiroyuki Sasa	●	●	●	●	●		
Nao Tsuchiya	●	●			●		●

Planned Board of Directors and Committee Composition

The Company is a company with three committees (Nominating, Compensation, and Audit Committees), structurally separating the management oversight function from business execution. Executive Officers execute business, while non-executive Directors principally perform oversight.

Body	Planned Composition
Board of Directors	Yosuke Mitsusada (Chairperson)
Nominating Committee	Hiroyuki Sasa (Chairperson), Kazuo Takahashi, Yukio Matsui
Compensation Committee	Nao Tsuchiya (Chairperson), Hiroyuki Sasa, Yosuke Mitsusada
Audit Committee	Yukio Matsui (Chairperson), Kazuo Takahashi (full-time), Nao Tsuchiya

The above reflects the structure planned after the conclusion of this Annual General Meeting. Kazuo Takahashi is expected to be selected as a full-time member of the Audit Committee.

1. Masaya Watanabe (Reappointment)



Born January 31, 1958 (age 68)

Shares owned: 8,975

Board attendance: 100% (15 of 15 meetings)

Career Summary and Positions

- Apr. 1982: Joined Hitachi, Ltd.
- Mar. 2009: Director and Chief Strategist, Hitachi Global Storage Technologies, Inc. (U.S.)
- Apr. 2012: Vice President and Executive Officer, CSO and CIO, Information & Telecommunication Systems Company, Hitachi, Ltd.
- Apr. 2014: Vice President and Executive Officer of Hitachi, Ltd.
  President and CEO, Hitachi America, Ltd. (U.S.)
  Chairman of Hitachi Consulting Ltd. (U.S.).
- Apr. 2015: Vice President and Executive Officer of Hitachi, Ltd.;
  CEO of Health Care Company, Hitachi, Ltd.
- Jun. 2017: Chairman of The Japan Federation of Medical Devices Association
- Apr. 2019: Vice President and Executive Officer, Chief Information Security Officer
  General Manager of Smart Transformation Project Initiative Division of Hitachi, Ltd.
- Jun. 2020: Director, Executive Vice President and Representative Executive Officer, COO and CIO of Miraca Holdings Co., Ltd. (currently H.U. Group Holdings, Inc.)
- Nov. 2022: Outside Director of MANI, INC.
- Jan. 2023: Outside Director, CROSS SYNC, Inc.
- Aug. 2023: Member of the Council for the Japan Agency for Medical Research and Development (present)
- Nov. 2023: Chairperson of Board of Directors of the Company
- Jan. 2024: Visiting Professor of Health Care Data Science Course, Graduate School of Medicine, Ehime University
- Nov. 2024: Director, President and Representative Executive Officer, Chief Executive Officer of the Company (present)
- Apr. 2025: Adviser of Japan Institute for Health Security (JIHS) (present)

Significant Concurrent Positions

Member of the Council for the Japan Agency for Medical Research and Development

Adviser of Japan Institute for Health Security (JIHS)

Special Interest

There is no special interest between the candidate and the Company.

Reason for Nomination and Expected Role

Masaya Watanabe has extensive management experience and knowledge gained at global companies, as well as a broad perspective developed through public and industry activities. He has played an important role as Director, President and Representative Executive Officer, and CEO. The Company expects him to further enhance Board effectiveness and decision-making and therefore proposes his reappointment.

2. Shuichi Kurita (New Appointment)



Born October 3, 1961 (age 65)

Shares owned: 7,006

Board attendance: Not applicable

Career Summary and Positions

- Apr. 1986: Joined NIHON KOHDEN CORPORATION
- Apr. 2004: General Manager of Planning Division, Sales Operations of NIHON KOHDEN CORPORATION
- Apr. 2010: General Manager of Sales Promotion Division, International Business Operations of NIHON KOHDEN CORPORATION
- Apr. 2011: President of the Brazilian subsidiary
- Jun. 2016: Operating Officer, General Manager of Human Resources Department of NIHON KOHDEN CORPORATION
- Apr. 2018: Operating Officer, General Manager of Sales Operations, International Business Operations of NIHON KOHDEN CORPORATION
- Apr. 2022: Operating Officer, Deputy General Manager of Business Strategy Operations of NIHON KOHDEN CORPORATION
- Apr. 2023: Operating Officer, General Manager of Business Strategy Operations of NIHON KOHDEN CORPORATION
- May. 2024: Joined MANI, INC.
  Senior Managing Executive Officer (present)
- Sep. 2024: Division Head of Business Division (present)
  Department Head of Global Sales Department
- Sep. 2026: General Manager of Global Sales Department and Human Resources Department (present)

Significant Concurrent Positions

None.

Special Interest

There is no special interest between the candidate and the Company.

Reason for Nomination and Expected Role

Shuichi Kurita has broad experience in domestic and overseas sales, business strategy, human resources, and corporate planning at a domestic medical device manufacturer. As Senior Managing Executive Officer and head of the Business Division, he is expected to contribute to sustainable growth and further enhancement of corporate value through his global perspective and execution capabilities.

3. Kazuo Takahashi (Reappointment)



Born January 17, 1955 (age 71)

Shares owned: 44,530

Board attendance: 100% (15 of 15 meetings)

Career Summary and Positions

- Mar. 1978: Joined HOGY CO., LTD. (currently HOGY MEDICAL CO., LTD.)
- Jun. 2009: Director and General Manager of Corporate Planning Division and Product Management Division of HOGY CO., LTD
- Aug. 2013: Advisor of MANI, INC.
- Nov. 2014: Executive Officer
- Nov. 2016: Managing Executive Officer
- Nov. 2018: Director (present) and Executive Vice President
- Nov. 2020: Vice President and Representative Executive Officer
- Nov. 2021: Executive Vice President
- Sep. 2024: Assistant to the President (Special Appointive Officer), CRO
- May 2025: Chief Financial Officer, Office Head of Corporate Planning Office

Significant Concurrent Positions

None.

Special Interest

There is no special interest between the candidate and the Company.

Reason for Nomination and Expected Role

Kazuo Takahashi has many years of extensive business experience and broad knowledge in the medical device manufacturing industry. Although he retired as Executive Officer at the end of August 2025, the Company proposes his reappointment so that his experience in supporting the foundations of the Company's management structure may continue to benefit the Board.

4. Yosuke Mitsusada (Reappointment / Outside / Independent)



Born December 24, 1963 (age 62)

Shares owned: 7,100

Board attendance: 100% (15 of 15 meetings)

Career Summary and Positions

- Apr. 1986: Joined Nippon Credit Bank, Ltd. (currently Aozora Bank, Ltd.)
- Oct. 1999: Joined Unison Capital, Inc.
- May 2002: Corporate Auditor of Tohato Inc.
- Jul. 2002: Director, Bolsa Co., Ltd. (present)
- Mar. 2005: Joined Asuka Asset Management Limited (currently Aizawa Asset Management Co., Ltd.)
- Apr. 2007: Associate Professor of Institute of Management, SANNO University
- Apr. 2012: Professor at Institute of Management, SANNO University (present)
- Jul. 2013: Joined Asuka Asset Management Co., Ltd. (currently Aizawa Asset Management Co., Ltd.)
- Aug. 2013: Director and Founding Partner of Asuka Corporate Advisory Co., Ltd. (present)
- Nov. 2016: Outside Director of Yume no Machi Souzou Iinkai Co., Ltd. (currently Demae-can Co., Ltd.)
- Jun. 2019: Outside Director of PHYZ Inc. (currently PHYZ Holdings Inc.)
- Jun. 2021: Outside Director of Kyodo Printing Co., Ltd. (present)
- Nov. 2023: Outside Director of MANI, INC. (present)
- Jul. 2024: Chairperson of the Board of Directors (current)

Significant Concurrent Positions

Professor at Institute of Management, SANNO University

Outside Director of Kyodo Printing Co., Ltd.

Special Interest

There is no special interest between the candidate and the Company.

Reason for Nomination and Expected Role

Yosuke Mitsusada has extensive business experience in equity investment, deep financial knowledge, and experience as an independent outside director at several companies. The Company expects these insights to improve management oversight and support appropriate Board decision-making from an objective standpoint.

Note

1. *The Company has designated Yosuke Mitsusada as an Independent Officer in accordance with the rules of the Tokyo Stock Exchange. If his reappointment is approved, the Company plans to continue to designate him as an Independent Officer.*
2. *At the conclusion of this General Meeting of Shareholders, Yosuke Mitsusada will have served as an Outside Director of the Company for three years.*
3. *Pursuant to Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Yosuke Mitsusada to limit his liability for damages under Article 423, paragraph (1) of the same Act. Under this agreement, the*

maximum amount of liability for damages is the higher of ¥1 million or the minimum amount stipulated by laws and regulations. If his reappointment is approved, the Company plans to continue this agreement.

4. *Yosuke Mitsusada has served as an Outside Director of Kyodo Printing Co., Ltd. since June 2021. On March 3, 2022, Kyodo Printing Co., Ltd. received a cease-and-desist order and a surcharge payment order from the Japan Fair Trade Commission on the grounds that, in connection with bids and other procedures for specified data printing services ordered by the Japan Pension Service, the company had engaged in conduct in violation of Article 3 of the Antimonopoly Act (prohibition of unreasonable restraint of trade) during the period from no later than May 6, 2016 to October 7, 2019. Although Yosuke Mitsusada assumed office after the conduct in question had occurred, since taking office, he has fulfilled his responsibilities by providing advice and expressing opinions, together with other Outside Officers, regarding the investigation of the causes, measures to prevent recurrence, and the development of internal rules and other related matters.*

5. Yukio Matsui (Reappointment / Outside / Independent)



Born January 24, 1962 (age 64)

Shares owned: 700

Board attendance: 100% (15 of 15 meetings)

Career Summary and Positions

- Apr. 1984: Joined Fujisawa Pharmaceutical Co., Ltd. (currently Astellas Pharma Inc.)
- Apr. 2012: General Manager of Asia/Oceania Marketing & Business Management of Astellas Pharma Inc
- Apr. 2015: Executive Officer, Head of Global Marketing Strategy of Astellas Pharma Inc.
- Apr. 2016: Executive Officer, Head of Europe, Middle East & Africa Business of Astellas Pharma Inc.
- Jul. 2018: Senior Managing Executive Officer, Chief Commercial Officer of Astellas Pharma Inc.
- Apr. 2024: Goldman Sachs Asset Management Value Accelerator Operating Advisor (present)
- Apr. 2024: Advisor of TOHO HOLDINGS CO., LTD. (present)
- Nov. 2024: Outside Director of MANI, INC. (present)

Significant Concurrent Positions

Goldman Sachs Asset Management Value Accelerator Operating Advisor

Advisor of TOHO HOLDINGS CO., LTD.

Special Interest

There is no special interest between the candidate and the Company.

Reason for Nomination and Expected Role

Yukio Matsui possesses extensive global healthcare experience, knowledge of business transformation and internal controls, an understanding of diversity, and global leadership including talent development. The Company expects him to enhance fair decision-making and effective oversight, particularly from the perspective of global compliance.

Note

1. *The Company has designated Yukio Matsui as an Independent Officer in accordance with the rules of the Tokyo Stock Exchange. If his reappointment is approved, the Company plans to continue to designate him as an Independent Officer.*
2. *At the conclusion of this General Meeting of Shareholders, Yukio Matsui will have served as an Outside Director of the Company for two years.*
3. *Pursuant to Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Yukio Matsui to limit his liability for damages under Article 423, paragraph (1) of the same Act. Under this agreement, the maximum amount of liability for damages is the higher of ¥1 million or the minimum amount stipulated by laws and regulations. If his reappointment is approved, the Company plans to continue this agreement.*

6. Hiroyuki Sasa (Reappointment / Outside / Independent)



Born September 14, 1955 (age 71)

Shares owned: None

Board attendance: 100% (10 of 10 meetings)

Career Summary and Positions

- Apr. 1982: Joined Olympus Optical Co., Ltd. (currently Olympus Corporation)
- Jun. 2007: Corporate Officer of Olympus Corporation
  Director of Olympus Medical Systems Corp.
- Mar. 2012: Assistant to the President and President of Information and Communication Business of Olympus Corporation
- Apr. 2012: Representative Director, President, Corporate Officer of Olympus Corporation
- Apr. 2019: Director of Olympus Corporation
- Jun. 2020: Outside Director of Kyosan Electric Manufacturing Co., Ltd. (present)
- Jun. 2022: Outside Director of Kanematsu Corporation (present)
- Jun. 2023: Outside Director of AMADA CO., LTD. (present)
- Nov. 2025: Outside Director of MANI, INC. (present)

Significant Concurrent Positions

Outside Director of Kyosan Electric Manufacturing Co., Ltd.

Outside Director of Kanematsu Corporation

Outside Director of AMADA CO., LTD.

Special Interest

There is no special interest between the candidate and the Company.

Reason for Nomination and Expected Role

Mr. Sasa has extensive corporate management experience and broad knowledge gained by leading corporate transformation as a CEO. The Company expects these capabilities to strengthen fair decision-making, management oversight, appropriate Board decision-making, and governance.

Note

1. *The Company has designated Hiroyuki Sasa as an Independent Officer in accordance with the rules of the Tokyo Stock Exchange. If his reappointment is approved, the Company plans to continue to designate him as an Independent Officer.*
2. *At the conclusion of this General Meeting of Shareholders, Hiroyuki Sasa will have served as an Outside Director of the Company for one year.*
3. *Pursuant to Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Hiroyuki Sasa to limit his liability for damages under Article 423, paragraph (1) of the same Act. Under this agreement, the maximum amount of liability for damages is the higher of ¥1 million or the minimum amount stipulated by laws and regulations. If his reappointment is approved, the Company plans to continue this agreement*

7. Nao Tsuchiya (Reappointment / Outside / Independent)



Born October 23, 1973 (age 53)

Shares owned: 200

Board attendance: 100% (10 of 10 meetings)

Career Summary and Positions

- Oct. 2003: Registered with the DAI-ICHI TOKYO BAR ASSOCIATION
  Joined Hayabusa International Law Offices (currently Hayabusa Asuka Law Offices)
- Jan. 2012: Partner of Hayabusa Asuka Law Offices
- Jun. 2012: Outside Audit & Supervisory Board Member of C'BON COSMETICS Co., Ltd.
- Nov. 2014: Partner of PwC Legal Japan
- May 2016: Joined LAC Co., Ltd.
- Nov. 2016: Executive Officer, General Manager of Legal Division of LAC Co., Ltd.
- Jun. 2018: Outside Director of Meiko Electronics Co., Ltd. (present)
- Jun. 2020: Part-time Director, LAC Co., Ltd.
- Jul. 2020: Joined Yahoo Japan Corporation (currently LY Corporation)
- Oct. 2020: General Manager of Legal Department, Legal Headquarters of Yahoo Japan Corporation
- Apr. 2023: EVP, Corporate Officer, General Manager of Legal Headquarters of Yahoo Japan Corporation
- Apr. 2024: EVP, Corporate Officer, General Manager of Legal Department, LY Corporation
- Oct. 2025: EVP, Corporate Officer, General Manager of Legal Department, LY Corporation (present)
- Nov. 2025: Outside Director of MANI, INC. (present)

Significant Concurrent Positions

Outside Director of Meiko Electronics Co., Ltd.

EVP, Corporate Officer, General Manager of Legal Department, LY Corporation

Special Interest

There is no special interest between the candidate and the Company.

Reason for Nomination and Expected Role

Ms. Tsuchiya has advanced expertise in corporate law, M&A, and corporate reorganizations, as well as extensive experience as in-house counsel. The Company expects her to enhance fair decision-making and effective oversight from the perspective of legal strategy and governance, thereby supporting the validity and appropriateness of Board decisions.

Note

1. *The Company has designated Nao Tsuchiya as an Independent Officer in accordance with the rules of the Tokyo Stock Exchange. If her reappointment is approved, the Company plans to continue to designate her as an Independent Officer.*
2. *At the conclusion of this General Meeting of Shareholders, Nao Tsuchiya will have served as an Outside Director of the Company for one year.*
3. *Pursuant to Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Nao Tsuchiya to limit her liability for damages under Article 423, paragraph (1) of the same Act. Under this agreement, the*

maximum amount of liability for damages is the higher of ¥1 million or the minimum amount stipulated by laws and regulations. If her reappointment is approved, the Company plans to continue this agreement.

Venue Information

Date and Time: Thursday, November 26, 2026 at 1:00 p.m. (Reception opens at 12:30 p.m.)

Venue: Light Cube Utsunomiya, Medium Hall, 3rd Floor, 1-20 Miyamirai, Utsunomiya, Tochigi Prefecture

Access: Directly connected to the East Exit of Utsunomiya Station

There is no parking available at the venue. Please use public transportation or a nearby paid parking facility.

This English translation has been prepared for the convenience of non-Japanese-speaking shareholders. If any discrepancy arises between this translation and the Japanese original, the Japanese original shall prevail.





［**Access**］

Directly connected to the East Exit of Utsunomiya Station

Please use public transportation or toll parking lots nearby as no parking space is provided at the venue.