Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

November 4, 2026


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|---|---|
| Company Name: | TISI Inc. |
| Representative: | Yasushi Okamoto, Representative Director, President and Executive Officer |
| Stock Listing: | Prime Market of the Tokyo Stock Exchange |
| Stock Code: | 3626 |
| Contact: | Makoto Nakagawa, Section Manager of Investor Relations & Shareholder Relations Office |
| Phone: | +81-50-1702-4115 (in Japan, 050-1702-4115) |


# Notice of Changes in Representative Director and Directors (Change of President)

TISI Inc. (the "Company") hereby announces that its Board of Directors resolved, at its meeting held on November 4, 2026, to make changes in its Representative Director and Directors, as described below. The resolution was based on the recommendation of the Nomination Committee, a voluntary advisory body to the Board of Directors chaired by an independent outside director.

## Details

### 1. Reason for the Changes

To further promote the Group's sustainable growth and enhance its corporate value under a new management structure through the steady execution of the next Medium-Term Management Plan starting in April 2027.

Yasushi Okamoto, currently Representative Director, President and Executive Officer, will assume the position of non-executive Chairman and Director effective April 1, 2027, and will strive to strengthen the corporate governance structure from the standpoint of overseeing business execution.

In addition, Toru Kuwano, currently Chairman and Director, will become a non-executive Director on the same date.

### 2. Details of the Changes

| Name | New title | Current title |
|---|---|---|
| Toru Kuwano | Director | Chairman and Director |
| Yasushi Okamoto | Chairman and Director | Representative Director, President and Executive Officer |
| Kiyotaka Nakamura | Representative Director, President and Executive Officer | Director, Senior Managing Executive Officer |

**3. Career Summary of the New Representative Director**

| Name (Date of birth) | Career summary | | Number of shares owned |
|---|---|---|---|
| Kiyotaka Nakamura (August 29, 1968) | April 1995 | Joined Toyo Information Systems Co., Ltd. *1 | 29,100 shares *4 |
| | April 2013 | Executive Officer, Division Manager of Enterprise Solutions & Services Div., IT Solution Services SBU, and General Manager of IT Strategic Consulting Service Dept. of the same SBU of TIS Inc. | |
| | April 2014 | Executive Officer and General Manager of Planning Department, Corporate Div. of TIS Inc. | |
| | July 2016 | Executive Officer, Deputy Division Manager of Corporate Planning SBU, Department Manager of Corporate Planning Dept. and Section Manager of Executive Secretaries Office of the Company *2 | |
| | April 2017 | Executive Officer, Division Manager of Financial & Payments Business SBU and Division Manager of Solution of Payments Div. of the same SBU of the Company | |
| | April 2018 | Managing Executive Officer, in charge of Payment Services Div. and Financial Solutions & Services Div. of Service Strategy Sector, and Division Manager of Payment Services Div. of the Company | |
| | April 2021 | Senior Managing Executive Officer, Division Director of Digital Transformation Business Unit of the Company | |
| | April 2024 | Senior Managing Executive Officer, General Manager of Digital Innovation SBU of the Company | |
| | April 2025 | Senior Managing Executive Officer, in charge of Digital Innovation SBU, Business Innovation Div., Social Innovation Div., IT Platform SBU, Global Div., Technology & Innovation SBU, and General Manager of Business Innovation Div., Social Innovation Div., and Global Div. of the Company | |
| | June 2025 | Director, Senior Managing Executive Officer, in charge of Digital Innovation SBU, Business Innovation Div., Social Innovation Div., IT Platform SBU, Global Div., and Technology & Innovation SBU, and General Manager of Business Innovation Div., Social Innovation Div., and Global Div. of the Company | |
| | April 2026 | Director, Senior Managing Executive Officer, in charge of Digital Innovation SBU, IT Platform Technology SBU 1, Business Innovation Div., Social Innovation Div., Global Div., Technology SBU, and General Manager of Business Innovation Div., Social Innovation Div., and Global Div. of the Company | |
| | July 2026 | Director, Senior Managing Executive Officer, in charge of Digital Innovation SBU, Regional IT Solutions SBU 1, Regional IT Solutions SBU 2, IT Platform Technology SBU 1, IT Platform Technology SBU 2, Business Innovation Div., Social Innovation Div., Global Div., Technology SBU, Osaka Head Office, and Nagoya Head Office, and General Manager of Business Innovation Div., Social Innovation Div., and Global Div. of the Company *3 (to the present) | |

*1: Toyo Information Systems Co., Ltd. changed its trade name to TIS Inc. on January 1, 2001.
*2: Effective July 1, 2016, the Company (former trade name: IT Holdings Corporation) conducted an absorption-type merger with the Company as the surviving company and its wholly owned subsidiary TIS Inc. as the absorbed company, and changed its trade name from IT Holdings Corporation to TIS Inc.
*3: Effective July 1, 2026, the Company (former trade name: TIS Inc.) conducted an absorption-type merger with the Company as the surviving company and its wholly owned subsidiary INTEC Inc. as the absorbed company, and changed its trade name from TIS Inc. to TISI Inc.
*4: The abovementioned number of shares held is as of September 30, 2026, and includes unit shares held by the individual in the Directors' Shareholding Association of the TIS INTEC Group.

**4. Planned Date of the Changes**

April 1, 2027

END