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(Securities Code: 7818)
November 5, 2026

To Our Shareholders

Satoshi Ishikawa,
Chairman and Representative Director
TRANSACTION Co., Ltd.
3-28-13 Shibuya, Shibuya-ku Tokyo

Notice of the 40th Annual General Meeting of Shareholders

Please be informed that the 40th Annual General Meeting of Shareholders of TRANSACTION Co., Ltd. (the "Company") will be held as described below. In convening this General Meeting of Shareholders, the Company has taken measures for providing information in electronic format and has posted the items subject to measures for electronic provision on each of the following websites. In addition, the Company plans to disclose the securities report on Thursday, November 26, 2026, prior to the General Meeting of Shareholders, so please review it as well.

The Company's website:
https://www.trans-action.co.jp/ir/meeting.html

TSE website (Listed Company Search):
https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

Access the TSE website shown above and conduct a search by entering the Company's name or securities code. Then, select "Basic information" and "Documents for public inspection/PR information" in that order to view the information.

Instead of attending the meeting in person on the day, you can exercise your voting rights via the Internet, etc. or in writing. Please review the reference documents for the general meeting of shareholders below, and exercise your voting rights by 7:00 p.m. on Thursday, November 26, 2026.

1. **Date and Time:** 10:00 a.m. on Friday, November 27, 2026 (Reception starts at 9:30 a.m.)
2. **Place:** SHIBUYA SOLASTA CONFERENCE (4th Floor)
   1-21-1 Dogenzaka, Shibuya-ku Tokyo
3. **Meeting Agenda**

Matters to be reported:

1. Business Report, Consolidated Financial Statements for the 40th fiscal year (from September 1, 2025 to August 31, 2026), and the results of audit on the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Committee
2. Non-consolidated Financial Statements for the 40th fiscal year (from September 1, 2025 to August 31, 2026)

Proposals to be resolved:

Proposal No. 1: Election of Four (4) Directors Who Are Not Audit & Supervisory Committee Members
Proposal No. 2: Election of Four (4) Directors Who Are Audit & Supervisory Committee Members

Guidance relating to this General Meeting of Shareholders

- For this General Meeting of Shareholders, we have delivered paper-based documents stating the items subject to measures for electronic provision to all shareholders, regardless of whether or not they have requested them.
  Among items for which measures for providing information in electronic format are to be taken, the items stated below are not included in the documents sent out to shareholders and instead are posted on the Company's website and the TSE website on the Internet as "Notice of the 40th Annual General Meeting of Shareholders (Items omitted in the documents delivered from the items subject to measures for electronic provision)" in accordance with laws and regulations and Article 14 of the Company's Articles of Incorporation (in Japanese only).
  (i) Part of Business Report
  (ii) Consolidated Financial Statements and Non-consolidated Financial Statements
  (iii) Audit Report

The Audit & Supervisory Committee and the Accounting Auditor have audited the documents subject to audit, including the items listed above.

- If there are any changes necessary to the content of the items subject to measures for electronic provision, a notification to that effect, and the corrected and pre-corrected versions of these items will be made available on the Company's website and TSE website.
- Please note that we will post results of resolutions at this General Meeting of Shareholders on the Company's website instead of sending you a written resolution result notice.

Reference Documents for the General Meeting of Shareholders

Proposal No. 1: Election of Four (4) Directors Who Are Not Audit & Supervisory Committee Members

The terms of office of all four (4) Directors who are not Audit & Supervisory Committee members will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of four (4) Directors who are not Audit & Supervisory Committee members. The Audit & Supervisory Committee has determined, after taking into consideration the status of business execution by the following candidates and other aspects in the current fiscal year, that they are all qualified for the position.
The candidates for Directors who are not Audit & Supervisory Committee members are as follows.

Candidate No.	Name (Date of birth)	Career summary, positions, and responsibilities	Number of shares of the Company held
1	Satoshi Ishikawa (October 13, 1961) Re-election Male Attendance at Board of Directors meetings (20/20 meetings, 100%) Attendance at Remuneration Committee meetings (4/4 meetings, 100%)	Apr. 1984 Joined Jun Co., Ltd. Jan. 1987 Established TRANS Co., Ltd. (currently TRANSACTION Co., Ltd.); President and Representative Director May 2008 Chairman of the Board of Directors of T3 DESIGN Co., Ltd. (current position) Nov. 2008 Chairman of the Board of Directors of TRANS Co., Ltd. (current position) Chairman of the Board of Directors of TRADE WORKS Co., Ltd. (current position) Apr. 2010 Chairman of the Board of Directors of KRAFTWERK Co., Ltd. (current position) Oct. 2019 Chairperson of the Remuneration Committee of the Company (current position) Nov. 2022 Chairman and Representative Director (current position) May 2023 Member of the Sustainability Committee (current position) Mar. 2026 Chairman of the Board of Directors of THOUSAND Inc. (current position) Chairman of the Board of Directors of ALICEGLINT Inc. (current position) Significant concurrent positions Chairman of the Board of Directors of TRANS Co., Ltd. Chairman of the Board of Directors of TRADE WORKS Co., Ltd. Chairman of the Board of Directors of KRAFTWERK Co., Ltd. Chairman of the Board of Directors of T3 DESIGN Co., Ltd. Chairman of the Board of Directors of THOUSAND Inc. Chairman of the Board of Directors of ALICEGLINT Inc.	12,207,800
	Reason for nomination as candidate for Director who is not an Audit & Supervisory Committee member Mr. Satoshi Ishikawa, the founder of the Company, has served as the Representative Director since the establishment of the Company, and has led the Company and the Company Group with a futuristic vision. He has played a role that contributes to improving the corporate value of the entire Company Group, such as through decisions on important management matters and supervision of business execution. Accordingly, we have judged that he is qualified to continue to be a Director.		

Candidate No.	Name (Date of birth)	Career summary, positions, and responsibilities	Number of shares of the Company held
2	Keiichi Chiba (October 24, 1965) Re-election Male Attendance at Board of Directors meetings (20/20 meetings, 100%)	Oct. 1989 Joined Namco Limited (currently Bandai Namco Entertainment Inc.) Oct. 2001 Joined the Company; Manager of the Planning Section June 2003 Manager of the Sales department of TRADE WORKS Co., Ltd. Sept. 2005 Executive Officer, General Manager of the Sales Division of the said company July 2007 Director, General Manager of Operations Division of the said company Aug. 2007 Director of the Company Director of TRANS Co., Ltd. (current position) Jan. 2008 President and Representative Director of TRADE WORKS Co., Ltd. (current position) Sept. 2019 Director of KRAFTWERK Co., Ltd. (current position) Nov. 2019 Managing Director of the Company Nov. 2020 Senior Managing Director Nov. 2022 President and Representative Director (current position) Director of T3 DESIGN Co., Ltd. (current position) May 2023 Chairperson of the Sustainability Committee of the Company (current position) Significant concurrent positions President and Representative Director of TRADE WORKS Co., Ltd. Director of TRANS Co., Ltd. Director of KRAFTWERK Co., Ltd. Director of T3 DESIGN Co., Ltd.	508,600
	Reason for nomination as candidate for Director who is not an Audit & Supervisory Committee member Mr. Keiichi Chiba has been serving as Representative Director since November 2022. In addition, he has been demonstrating his strong leadership as the Representative Director of TRADE WORKS Co., Ltd., a major operating company of the Company Group. He has a wealth of knowledge and achievements in the management of group companies and operation of operating companies due to his long years of experience. Accordingly, we have judged that he is qualified to continue to be a Director.		

Candidate No.	Name (Date of birth)	Career summary, positions, and responsibilities	Number of shares of the Company held
3	Yoshinari Kitayama (April 9, 1965) Re-election Male Attendance at Board of Directors meetings (20/20 meetings, 100%)	Apr. 1988 Joined Nomura Securities Co., Ltd. (currently Nomura Holdings, Inc.) June 2015 Joined the Company; Executive Officer, General Manager of Office of the President Nov. 2015 Director in charge of the Accounting Department, Corporate Planning Department, Finance Department, General Affairs Department, and System Department of the Company Sept. 2016 Director in charge of the Accounting Department, Corporate Planning Department, General Affairs Department, and System Department Nov. 2016 Director of KRAFTWERK Co., Ltd. (current position) Director of T3 DESIGN Co., Ltd. (current position) Sept. 2018 Director in charge of the Accounting Department, Corporate Planning Department, Human Resources Department, General Affairs Department, and System Department of the Company (current position) May 2023 Member of the Sustainability Committee (current position) Significant concurrent positions Director of KRAFTWERK Co., Ltd. Director of T3 DESIGN Co., Ltd.	177,500
	Reason for nomination as candidate for Director who is not an Audit & Supervisory Committee member Mr. Yoshinari Kitayama assumed the position of Director in November 2015, and since then, he has led the administrative divisions of the Company and the Company Group with his strong leadership. He has a wealth of knowledge and achievements in the overall the supervision of these administrative divisions due to his long years of experience including his previous career. Accordingly, we have judged that he is qualified to continue to be a Director.		

Candidate No.	Name (Date of birth)	Career summary, positions, and responsibilities	Number of shares of the Company held
4	Yukiko Iguchi (October 9, 1965) Re-election Female Attendance at Board of Directors meetings (20/20 meetings, 100%)	Apr. 1988 Joined Marui Co., Ltd. (currently Marui Group Co., Ltd.) May 2008 President and Representative Director of T3 DESIGN Co., Ltd. Nov. 2016 Director of TRANS Co., Ltd. Nov. 2018 Director of the Company (current position) Mar. 2019 President and Representative Director of TRANS Co., Ltd. (current position) Director of TRADE WORKS Co., Ltd. (current position) Director of T3 DESIGN Co., Ltd. May 2023 Member of the Sustainability Committee of the Company (current position) Sept. 2023 President and Representative Director of T3 DESIGN Co., Ltd. Mar. 2026 Director of THOUSAND Inc. (current position) Director of ALICEGLINT Inc. (current position) Sept. 2026 Director of T3 DESIGN Co., Ltd. (current position) Significant concurrent positions President and Representative Director of TRANS Co., Ltd. Director of TRADE WORKS Co., Ltd. Director of T3 DESIGN Co., Ltd. Director of THOUSAND Inc. Director of ALICEGLINT Inc.	117,600
	Reason for nomination as candidate for Director who is not an Audit & Supervisory Committee member Ms. Yukiko Iguchi has served as the Representative Director of TRANS Co., Ltd., a major operating company of the Company Group. She has a wealth of knowledge and achievements in the management of group companies and operation of operating companies due to her wide range of experience. Accordingly, we have judged that she is qualified to continue to be a Director.		

(Notes) 1. There is no special interest between each candidate and the Company.

2. The Company has concluded a directors and officers liability insurance contract as stipulated in Article 430-3, paragraph (1) of the Companies Act with an insurance company. The insurance contract covers all Directors who are not Audit & Supervisory Committee members and Directors who are Audit & Supervisory Committee members of the Company. Each Director bears an amount equivalent to 6.4% of the total insurance premium, proportionate to the total amount of remuneration, etc. for each Director. The insurance contract covers damages incurred by the insured in the event of a claim for damages arising from acts performed in the course of their duties, and it is renewed annually. If the candidates for Directors who are not Audit & Supervisory Committee members are re-elected, all of them will continue to be included as insured under the insurance contract. In addition, the Company intends to renew the insurance contract with the same terms and conditions at the time of the next renewal.

Proposal No. 2: Election of Four (4) Directors Who Are Audit & Supervisory Committee Members

The terms of office of all four (4) Directors who are Audit & Supervisory Committee members will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of four (4) Directors who are Audit & Supervisory Committee members. This proposal has been accepted by the Audit & Supervisory Committee.

The candidates for Directors who are Audit & Supervisory Committee members are as follows.

Candidate No.	Name (Date of birth)	Career summary, positions, and responsibilities	Number of shares of the Company held
1	Kazuyuki Omori (November 18, 1959) Re-election Outside Independent Male Attendance at Board of Directors meetings (20/20 meetings, 100%) Attendance at Audit & Supervisory Committee meetings (14/14 meetings, 100%) Attendance at Remuneration Committee meetings (4/4 meetings, 100%) Number of years in office as an outside Director who is an Audit & Supervisory Committee member: Two	Apr. 1983 Joined Marui Co., Ltd. (currently Marui Group Co., Ltd.) Apr. 2004 Manager of Public Relations Department of the said company Apr. 2005 Manager of Financial Affairs Section, Finance Department of the said company Apr. 2007 Manager of Environmental & CSR Section, CSR Promotion Department of the said company Apr. 2013 General Manager of Outsourcing Business Department of M & C SYSTEMS CO., LTD. Apr. 2020 Secretariat of Aoi Scholarship Foundation (on secondment) Oct. 2022 Secretary General of Secretariat of the said foundation (on secondment) Nov. 2024 Outside Director who is an Audit & Supervisory Committee member (full-time) of the Company (current position) Audit & Supervisory Board Member of TRANS Co., Ltd. (current position) Audit & Supervisory Board Member of TRADE WORKS Co., Ltd. (current position) Audit & Supervisory Board Member of KRAFTWERK Co., Ltd. (current position) Audit & Supervisory Board Member of T3 DESIGN Co., Ltd. (current position) Auditor of SHANGHAI TRADE WORKS Co., Ltd. (current position) Member of the Remuneration Committee of the Company (current position) Member of the Sustainability Committee (current position) Mar. 2026 Audit & Supervisory Board Member of THOUSAND Inc. (current position) Audit & Supervisory Board Member of ALICEGLINT Inc. (current position) Significant concurrent positions Audit & Supervisory Board Member of TRANS Co., Ltd. Audit & Supervisory Board Member of TRADE WORKS Co., Ltd. Audit & Supervisory Board Member of KRAFTWERK Co., Ltd. Audit & Supervisory Board Member of T3 DESIGN Co., Ltd. Auditor of SHANGHAI TRADE WORKS Co., Ltd. Audit & Supervisory Board Member of THOUSAND Inc. Audit & Supervisory Board Member of ALICEGLINT Inc.	–
	Reason for nomination as candidate for outside Director who is an Audit & Supervisory Committee member and overview of expected roles The reason why we have nominated Mr. Kazuyuki Omori as a candidate for outside Director who is an Audit & Supervisory Committee member is that, because of his ample professional experience on environmental issues, CSR promotion and finance, we expect him to contribute to ensuring the soundness and adequacy of the management of the Company through utilizing this knowledge to supervise the execution of duties by Directors, provide advice, etc. Although he has no experience of being involved in corporate management, we have judged, from the above reason, that he is capable of properly performing his duties as an outside Director.		

Candidate No.	Name (Date of birth)	Career summary, positions, and responsibilities	Number of shares of the Company held
2	Takeo Tochimoto (January 1, 1965) Re-election Outside Independent Male Attendance at Board of Directors meetings (20/20 meetings, 100%) Attendance at Audit & Supervisory Committee meetings (14/14 meetings, 100%) Attendance at Remuneration Committee meetings (4/4 meetings, 100%) Number of years in office as an outside Director who is an Audit & Supervisory Committee member: Eight	Apr. 1988 Joined the Bank of Japan Oct. 2003 Joined AZSA & Co. (currently KPMG AZSA LLC) May 2007 Registered as a certified public accountant Jan. 2009 Established Tochimoto CPA Office; President and Representative Certified Public Accountant (current position) July 2011 Established Credo Inc.; Representative Director (current position) May 2015 Outside Audit & Supervisory Board Member of Star Mica Co., Ltd. Feb. 2016 Outside Director (Audit & Supervisory Committee Member) of the said company Nov. 2016 Director of Takataki Links Club Limited Nov. 2018 Outside Director who is an Audit & Supervisory Committee member of the Company (current position) Mar. 2019 Outside Audit & Supervisory Board Member of Ridge-i Inc. Oct. 2019 Member of the Remuneration Committee of the Company (current position) May 2022 Outside Director (Audit & Supervisory Committee Member) of Ridge-i Inc. (current position) Significant concurrent positions President and Representative Certified Public Accountant of Tochimoto CPA Office Representative Director of Credo Inc. Outside Director (Audit & Supervisory Committee Member) of Ridge-i Inc.	8,500
	Reason for nomination as candidate for outside Director who is an Audit & Supervisory Committee member and overview of expected roles The reason why we have nominated Mr. Takeo Tochimoto as a candidate for outside Director who is an Audit & Supervisory Committee member is that, because of his extensive experience, etc. as a banker and certified public accountant, we expect him to contribute to ensuring the soundness and adequacy of the management of the Company through beneficial views and candid assessments concerning the management of the Company.		

Candidate No.	Name (Date of birth)	Career summary, positions, and responsibilities	Number of shares of the Company held
3	Yumiko Matsuo (Name on family register: Yumiko Yoshimura) (January 13, 1965) Re-election Outside Independent Female Attendance at Board of Directors meetings (20/20 meetings, 100%) Attendance at Audit & Supervisory Committee meetings (14/14 meetings, 100%) Number of years in office as an outside Director who is an Audit & Supervisory Committee member: Six	Apr. 1990 Registered with Daini Tokyo Bar Association Joined Anderson Mori & Rabinowitz (currently Anderson Mori & Tomotsune) Sept. 1995 Obtained a license as an attorney-at-law in New York, USA June 1997 Joined Hirakawa, Sato & Kobayashi (currently City-Yuwa Partners) Jan. 2010 Registered with Kanagawa Bar Association Joined Minato International Law Office June 2016 Outside Director (Audit & Supervisory Committee member) of SDS Biotech K.K. Dec. 2018 Outside Director of Triumfield Holdings Co., Ltd. (current position) June 2020 Outside Director (Audit & Supervisory Committee member) of KAWASUMI LABORATORIES, INC. (currently SB-KAWASUMI LABORATORIES, INC.) Nov. 2020 Outside Director who is an Audit & Supervisory Committee member of the Company (current position) Aug. 2022 Outside Director of Sigmakoki Co., Ltd. June 2023 Auditor of Japan Association of Athletics Federations (current position) July 2024 External Director (Audit & Supervisory Committee Member) of Chiyoda Corporation (current position) Jan. 2025 Co-Managing Partner of Minatomirai Law Offices (current position) Sept. 2025 Trustee of Tokyo Marathon Foundation (current position) Significant concurrent positions Co-Managing Partner of Minatomirai Law Offices Outside Director of Triumfield Holdings Co., Ltd. Auditor of Japan Association of Athletics Federations External Director (Audit & Supervisory Committee Member) of Chiyoda Corporation Trustee of Tokyo Marathon Foundation	3,200
	Reason for nomination as candidate for outside Director who is an Audit & Supervisory Committee member and overview of expected roles The reason why we have nominated Ms. Yumiko Matsuo as a candidate for outside Director who is an Audit & Supervisory Committee member is that, because she has expert knowledge and ample professional experience as a lawyer and has provided many companies with advice or supervision concerning management from an independent standpoint, we can fully expect her to contribute to the enhancement of supervision of the Company's management. Although she has no experience of being involved in corporate management other than as an outside officer, we have judged, from the above reason, that she is capable of properly performing her duties as an outside Director.		

<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, positions, and responsibilities</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">4</td><td>Yuko Ito
(June 2, 1962)

Re-election
Outside
Independent
Female

Attendance at Board of Directors meetings
(15/15 meetings, 100%)

Attendance at Audit & Supervisory Committee meetings
(10/10 meetings, 100%)

Number of years in office as an outside Director who is an Audit & Supervisory Committee member:
One</td><td>Mar. 1986
Oct. 2007
Apr. 2012
Apr. 2014
Apr. 2018
Apr. 2019
June 2019
Apr. 2022
Apr. 2025
Nov. 2025
Significant concurrent positions
Director, Senior Advisor of AIM CREATE Co., Ltd.</td><td>Joined Marui Co., Ltd. (currently Marui Group Co., Ltd.)
General Manager of Architecture Department of the said company
Director of AIM CREATE Co., Ltd.
Executive Officer, General Manager of Architecture Department of Marui Group Co., Ltd.
Executive Officer, General Manager of Group Design Center and General Manager of Architecture Department of the said company
Managing Director of AIM CREATE Co., Ltd.
Director of Marui Group Co., Ltd.
Director and President of AIM CREATE Co., Ltd.
Director, Senior Advisor of the said company (current position)
Outside Director who is an Audit & Supervisory Committee member of the Company (current position)</td><td>–</td></tr>
<tr><td colspan="4">Reason for nomination as candidate for outside Director who is an Audit & Supervisory Committee member and overview of expected roles
The reason why we have nominated Ms. Yuko Ito as a candidate for outside Director who is an Audit & Supervisory Committee member is that, because of her ample professional experience as a corporate executive, we expect her to contribute to ensuring the soundness and adequacy of the management of the Company through utilizing this knowledge to supervise the execution of duties by Directors, provide advice, etc.</td></tr>
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(Notes)
1. There is no special interest between each candidate and the Company.
2. Each candidate is a candidate for outside Director.
3. Ms. Yuko Ito was newly elected as a Director who is an Audit & Supervisory Committee member and assumed office at the 39th Annual General Meeting of Shareholders held on November 27, 2025. Accordingly, her attendance at Board of Directors meetings and Audit & Supervisory Committee meetings reflects meetings held after she assumed office as a Director who is an Audit & Supervisory Committee member.
4. The Company has reported to Tokyo Stock Exchange, Inc. that it designated the candidates Mr. Kazuyuki Omori, Mr. Takeo Tochimoto, Ms. Yumiko Matsuo, and Ms. Yuko Ito as Independent Directors as stipulated by Tokyo Stock Exchange, Inc. If Mr. Kazuyuki Omori, Mr. Takeo Tochimoto, Ms. Yumiko Matsuo, and Ms. Yuko Ito are re-elected as outside Directors at this General Meeting of Shareholders, the Company intends to have them continue to serve as Independent Directors.
5. Article 33, paragraph 2 of the Company's Articles of Incorporation sets forth that, pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company may enter into contracts with Directors (excluding Executive Directors, etc.) that limit their liability for damages arising from neglecting their duties, and based on this, the Company intends to continue such liability limitation contracts with the candidates Mr. Kazuyuki Omori, Mr. Takeo Tochimoto, Ms. Yumiko Matsuo, and Ms. Yuko Ito, if they are re-elected as Directors who are Audit & Supervisory Committee members. The amount of limit of their liabilities to compensate for damages under the said contract is the higher of ¥10 million or the minimum liability amount specified in Article 425, paragraph (1) of the Companies Act.
6. The Company has concluded a directors and officers liability insurance contract as stipulated in Article 430-3, paragraph (1) of the Companies Act with an insurance company. The insurance contract covers all Directors who are not Audit & Supervisory Committee members and Directors who are Audit & Supervisory Committee members of the Company. Each Director bears an amount equivalent to 6.4% of the total insurance premium, proportionate to the total amount of remuneration, etc. for each Director. The insurance contract covers damages incurred by the insured in the event of a claim for damages arising from acts performed in the course of their duties, and it is renewed annually. If the candidates for Directors who are Audit & Supervisory Committee members are re-elected, all of them will continue to be included as insured under the insurance contract. In addition, the Company intends to renew the insurance contract with the same terms and conditions at the time of the next renewal.

(Reference) Skills Matrix of Directors upon approval of Proposal No. 1 and Proposal No. 2

		Directors who are not Audit & Supervisory Committee members				Directors who are Audit & Supervisory Committee members			
Position		Chairman and Represen-tative Director	President and Represen-tative Director	Director	Director	Outside Director (full-time)	Outside Director	Outside Director	Outside Director
Name		Satoshi Ishikawa	Keiichi Chiba	Yoshinari Kitayama	Yukiko Iguchi	Kazuyuki Omori	Takeo Tochimoto	Yumiko Matsuo	Yuko Ito
Gender		Male	Male	Male	Female	Male	Male	Female	Female
Outside Director/ Independent Director						Outside Independent	Outside Independent	Outside Independent	Outside Independent
Structure of meetings and committees	Board of Directors meeting (★ indicates chairperson)	★	●	●	●	●	●	●	●
	Audit & Supervisory Committee (★ indicates chairperson)					★	●	●	●
	Remuneration Committee (★ indicates chairperson)	★				●	●		
	Sustainability Committee (★ indicates chairperson)	●	★	●	●	●			

Knowledge and experience held by Directors	Management (President)	●	●		●		●		●
	Sales/marketing	●	●		●	●			●
	E-commerce	●	●		●				
	New business development	●	●						
	Product planning/ development	●	●						
	Production/ procurement/ logistics	●	●						
	ESG/ sustainability/ diversity	●	●	●	●	●		●	●
	Risk management	●	●	●	●		●	●	
	Law/compliance			●				●	
	Finance/ accounting			●		●	●		
Professional licenses and others							Certified public accountant	Lawyer/ attorney-at-law in New York State, USA	

(Note) The above list uses a dot "●" to show the major types of knowledge and experience held by each Director, but does not show all of their knowledge and experience.

Details of knowledge and experience

Management (President)	Experience of corporate management (President)
Sales/marketing	Knowledge and experience concerning sales/marketing
E-commerce	Knowledge and experience concerning e-commerce
New business development	Ability to respond to changes and skills of developing new business
Product planning/development	Ability to respond to changes and skills of planning and developing new products
Production/procurement/logistics	Knowledge and experience concerning production/production management, processing, and overseas procurement such as logistics
ESG/sustainability/diversity	Understanding of ESG, sustainability, and diversity
Risk management	Knowledge and experience concerning risk management
Law/compliance	Knowledge of laws, and knowledge and experience concerning compliance
Finance/accounting	Knowledge and experience concerning finance/accounting, etc.