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November 5, 2026

To whom it may concern

Company name: GUNZE LIMITED
Name of representative: Takahiro Oka, President and Representative Director
(Code: 3002; TSE Prime)
Head office location: 2-5-25 Umeda, Kita-ward, Osaka-city
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Notice Concerning Determination of Matters Related to Purchase of Treasury Shares

(Purchase of Treasury Shares Under the Provisions of the Articles of Incorporation Pursuant to the Provisions of Article 165, Paragraph (2) of the Companies Act)

GUNZE LIMITED (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on November 5, 2026, the matters concerning the purchase of treasury shares pursuant to the provisions of Article 156 of the Companies Act, as applied by replacing the relevant terms pursuant to the provisions of Article 165, paragraph (3) of the same Act. The details are described below.

1. Reason for purchase of treasury shares

The Company changed its shareholder return policy on May 14, 2025 to ensure stable and continuous return of profits to shareholders and sustainable enhancement of corporate value. The resolution to purchase treasury shares is based on this shareholder return policy.

2. Details of purchase

(1) Class of shares to be purchased	Common shares of the Company
(2) Total number of shares to be purchased	1,000,000 shares (maximum) (Ratio to total number of issued shares: 3.17%)
(3) Total amount of share purchase costs	4,000 million yen (maximum)
(4) Purchase period	From November 6, 2026 to March 24, 2027

(Reference)

Holding status of treasury shares as of September 30, 2026

Total number of issued shares (excluding treasury shares)	31,368,015 shares
Number of treasury shares	219,017 shares