November 5, 2026

Press Release

Company name: Nittobo (registered as Nitto Boseki Co., Ltd.)
Representative: Hisanobu Hayashi, Director, Representative and Chief Executive Officer
(Securities Code: 3110, TSE Prime Market)
Contact: Hiroki Kajikawa, Senior Executive Officer(Tel: +81-3-4582-5040)

Notice Regarding Change in Delegation of Business for Representative Executive Officers and Executive Officers

Nittobo (the "Company") announces that the Board of Directors resolved changes in delegation of business for Representative Executive Officers and Executive Officers at a meeting held on November 5, 2026, as follows.

1. Reason for the change

To further strengthen the management structure and improve the efficiency of business execution.

2. Changes in the delegation of business for Representative Executive Officers (scheduled date of change: November 5, 2026)

Name	Current Position	New Position
Hisanobu Hayashi	Representative and Chief Executive Officer, Responsible for Internal Auditing Office	Representative and Chief Executive Officer, Responsible for Internal Auditing Office, Division General Manager of the Corporate Management Division
Yasushi Okahisa	Representative Managing Executive Officer, Division General Manager of the Corporate Management Division, Responsible for the New Business Development Center, the Secretary Office, the Human Resources Department, the Corporate Planning and General Affairs Department, the Purchasing Department, the Fukushima Enterprise Center, the Fukuyama Enterprise Center, the Osaka Branch, and the Nagoya Branch	Representative Managing Executive Officer, Division General Manager of the Medical Business Division, and Chairman/CEO of Nittobo America Incorporated

3. Changes in the delegation of business for Executive Officers (scheduled date of change: November 5, 2026)

Name	Current Position	New Position
Masao Fukushima	Senior Executive Officer, Division General Manager of the Medical Business Division, and President and Representative Director of Nittobo Medical Co., Ltd.	Senior Executive Officer, Deputy Division General Manager of the Medical Business Division, General Manager of the New Business Development Department, and President and Representative Director of Nittobo Medical Co., Ltd.
Katsuya Hatanaka	Executive Officer, Deputy Division General Manager of the Medical Business Division, and Chairman/CEO of Nittobo America Incorporated	Executive Officer, Deputy Division General Manager of the Corporate Management Division, Responsible for the New Business Development Center, the Secretary Office, the Human Resources Department, the Corporate Planning and General Affairs Department, the Purchasing Department, the Fukushima Enterprise Center, the Fukuyama Enterprise Center, the Osaka Branch, and the Nagoya Branch
Masaki Ito	Executive Officer, Division General Manager of the Composite Materials Business Division, and General Manager of the Administration and Planning Department of the Composite Materials Business Division	Executive Officer, Special responsibilities: Operational Innovation (safety and health, the environment, aging facilities, workforce, etc.), Cooperation between Business Sites, Network Enhancements
So Shigeoka	Executive Officer, Deputy Division General Manager of the Electronic Materials Business Division	Executive Officer, Division General Manager of the Composite Materials Business Division, and General Manager of the Administration and Planning Department of the Composite Materials Business Division

4. List of Executive Officers (from November 5, 2026) *Concurrently serving as Directors

Name	Position	Responsibility
Hisanobu Hayashi	Representative and Chief Executive Officer*	CEO, Responsible for Internal Auditing Office, **Division General Manager of the Corporate Management Division**

Yasushi Okahisa	Representative Managing Executive Officer	**Division General Manager of the Medical Business Division and Chairman/CEO of Nittobo America Incorporated**
Akimasa Kajita	Managing Executive Officer	Division General Manager of the Electronic Materials Business Division
Hiroki Kajikawa	Senior Executive Officer	Deputy Division General Manager of the Corporate Management Division, Responsible for the Corporate Communication Department, the Accounting and Finance Department, and the Information Systems Department, and General Manager of the Corporate Communication Department
Masao Fukushima	Senior Executive Officer	**Deputy Division General Manager of the Medical Business Division,** **General Manager of the New Business Development Department,** and President and Representative Director of Nittobo Medical Co., Ltd.
Katsuya Hatanaka	Executive Officer	**Deputy Division General Manager of the Corporate Management Division,** **Responsible for the New Business Development Center, the Secretary Office, the Human Resources Department, the Corporate Planning and General Affairs Department, the Purchasing Department, the Fukushima Enterprise Center, the Fukuyama Enterprise Center, the Osaka Branch, and the Nagoya Branch**
Masaki Ito	Executive Officer	**Special responsibilities:** **Operational Innovation (safety and health, the environment, aging facilities, workforce, etc.),** **Cooperation between Business Sites, Network Enhancements**
Koichi Nakamura	Executive Officer	Division General Manager of the Technology Development Division
Hiroyuki Tanida	Executive Officer	Deputy Division General Manager of the Composite Materials Business Division and President and Representative Director of Fuji Fiber Glass Co., Ltd.
Shotaro Yasuda	Executive Officer	Division General Manager of the Materials Solution Business Division and General Manager of the Product Planning Department

Takehiro Mikami	Executive Officer	Deputy Division General Manager of the Electronic Materials Business Division, Head of the PWB Materials Unit, General Manager of the PWB Materials Marketing Department, and President of Nittobo Taiwan Co., Ltd.
Hirokazu Nagata	Executive Officer	Deputy Division General Manager of the Electronic Materials Business Division, Head of the Yarn Unit, and Chairman and Representative Director of Nitto Glass Fiber Manufacturing Co., Ltd.
So Shigeoka	Executive Officer	**Division General Manager of the Composite Materials Business Division** **and General Manager of the Administration and Planning Department of the Composite Materials Business Division**
Yuichi Ameda	Executive Officer	Division General Manager of the Insulation Materials Business Division and President and Representative Director of Paramount Glass Manufacturing Co., Ltd.
Haruka Yamazaki	Executive Officer	Responsible for the Risk Management Department and the Legal Department, and General Manager of the Legal Department, the Corporate Management Division

5. Other Changes [Effective November 5, 2026]

Name	Current Position	New Position
Tetsuya Kawasaki	President of NITTOBO ASIA Glass Fiber Co., Ltd.	Deputy Division General Manager of the Electronic Materials Business Division

*His successor as President of NITTOBO ASIA Glass Fiber Co., Ltd. will be Naohiro Miyanaga (currently Vice President)