Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

November 5, 2026

Company Name: TOKAI RIKA CO., LTD.
Name of representative: Hiroyoshi Ninoyu, Representative Director and President
(Security code 6995; Tokyo and Nagoya Stock Exchanges)
Inquiries: Yasuo Kumada, General Manager, Human Resource Division
TEL +81 587 95 5211

Notice Regarding Change of Representative Director

TOKAI RIKA CO., LTD. hereby announces that its Board of Directors, at a meeting held on November 5, 2026, resolved to appoint Mr. Toshiyuki Isobe as Executive Vice President.

In addition, the Company resolved to nominate Mr. Isobe as a candidate for Director at the Ordinary General Meeting of Shareholders scheduled to be held in June 2027 and, subject to his election as Director at such meeting, to appoint him as Representative Director and President at the meeting of the Board of Directors to be held immediately following the conclusion of the Ordinary General Meeting of Shareholders.

1. Reason for the Change

The change is made as part of a change in the management structure following the expiration of the current President's term of office.

2. Details of the Change

・Effective January 1, 2027

Name	New Position	Current Position
Toshiyuki Isobe	Executive Vice President	Representative Director and President, FTS Co., Ltd.

・Effective upon the conclusion of the Ordinary General Meeting of Shareholders scheduled for June 2027

Name	New Position	Current Position
Toshiyuki Isobe	Representative Director and President (Planned)	Executive Vice President
Hiroyoshi Ninoyu	Senior Executive Advisor for Manufacturing Innovation (Planned)	Representative Director and President

3. Biography of the Candidate for Representative Director and President

Name: Toshiyuki Isobe
Place of Birth: Aichi Prefecture, Japan
Date of Birth: October 14, 1964
Education
March 1987 Graduated from the Faculty of Engineering, Nagoya Institute of Technology

Career History

April 1987:	Joined Toyota Motor Corporation
April 2016:	Appointed Executive General Manager, Toyota Motor Corporation
	Manufacturing Engineering Officer, Mid-size Vehicle Company
	Manufacturing Engineering Officer, Toyota Compact Car Company
	Manufacturing Engineering Officer, CV Company
	Manufacturing Engineering Officer, Lexus International Co.
	General Manager, Production Engineering Group
April 2017:	Appointed Managing Officer, Toyota Motor Corporation
January 2019:	Chief Officer, Production Engineering Management Group
January 2020:	General Manager, Production Engineering Management Group
January 2021:	Appointed Corporate Officer, FTS Co., Ltd.
June 2021:	Appointed Director and Corporate Officer, FTS Co., Ltd.
June 2022:	Appointed Representative Director and President, FTS Co., Ltd.

Number of Shares Held in TOKAI RIKA CO., LTD.: 0 shares

END