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November 5, 2026

To Whom It May Concern:

Company Name: ZENKOKU HOSHO Co., Ltd.
Representative: Yuichi Aoki, President & Representative Director
(Code Number:7164, Prime Market of the Tokyo Stock Exchange)
Contact: Ko Mizuguchi, Director and General Manager, Corporate Planning Division
(Phone) +81-3-3270-2302

Notice Concerning Dividends from Surplus (Interim Dividends)

ZENKOKU HOSHO Co., Ltd. ("ZENKOKU HOSHO") hereby announces that it resolved at a meeting of its Board of Directors held on November 5, 2026 about dividends from surplus with the record date of September 30, 2026 as detailed below.

1. Details of dividends

	Amount	Latest dividend forecast (announced on May 8, 2026)	Dividend paid for the previous fiscal year (FY2025)
Record date	September 30, 2026	September 30, 2026	September 30, 2025
Dividend per share	50.00 yen	50.00 yen	45.00 yen
Total dividend amount	6,681 million yen	—	5,991 million yen
Effective date	December 7, 2026	—	December 8, 2025
Source of dividends	Retained earnings	—	Retained earnings

2. Reason

ZENKOKU HOSHO considers profit distribution to its shareholders as one of the important aspects of its business. Its basic dividend policy is to pay stable, continuous cash dividends based on comprehensive consideration of the entire business, while securing internal reserves to maintain a solid financial foundation.
With regard to the interim dividend for the fiscal year ended March 31, 2027, ZENKOKU HOSHO plans to pay a dividend of 50.00 yen per share in accordance to the latest forecast.

(Reference) Breakdown of annual dividends

	Dividends per share		
Record date	2nd-quarter end	Year-end	Annual
Dividend forecast		73.00 yen	123.00 yen
Dividend paid for the current fiscal year	50.00 yen		
Dividend paid for the previous fiscal year (FY2025)	45.00 yen	75.00 yen	120.00 yen