Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

November 6, 2026

To whom it may concern

Company name: COMSYS Holdings Corporation
Name of representative: Hiroshi Tanabe, President, Representative Director
(Securities code: 1721; Prime Market of the Tokyo Stock Exchange)
Inquiries: Toru Mashimo, Director and General Manager of Finance and Accounting Department
(Telephone:+81-3-3448-7000)

Notice Concerning Expansion of the Upper Acquisition Limit for Treasury Shares

(Acquisition of treasury shares pursuant to the provisions of the Articles of Incorporation as provided in Article 165, paragraph (2) of the Companies Act)

COMSYS Holdings Corporation (the "Company") resolved at its Board of Directors meeting held on May 12, 2026 to reacquire its own shares pursuant to Article 156 of the Companies Act of Japan, as applied mutatis mutandis pursuant to Article 165, paragraph (3) of the same Act. The Company hereby announces that, at its Board of Directors meeting held today, it resolved to expand the upper acquisition limit for treasury shares. Details are as follows.

1. Reasons for expanding the acquisition limit

This is to expand the total number of shares to be acquired and the total amount of share acquisition costs to improve capital efficiency and further enhance shareholder returns.

2. Details of changes in acquisition

Changes are underlined.

	Before changes (Resolution of the Board of Directors' meeting held on May 12, 2026)	After changes (Resolution of the Board of Directors' meeting held on November 6, 2026)
[1] Class of shares to be acquired	Common stock of the Company	Common stock of the Company
[2] Total number of shares to be acquired (Ratio to the total number of shares issued excluding treasury shares)	Up to 2,750,000 shares (2.38%)	Up to 3,250,000 shares (2.84%)
[3] Total amount of share acquisition costs	Up to ¥11,000,000,000	Up to ¥13,000,000,000
[4] Acquisition period	From May 13, 2026 to March 31, 2027	From May 13, 2026 to March 31, 2027
[5] Acquisition method	Market purchase on the Tokyo Stock Exchange	Market purchase on the Tokyo Stock Exchange

(Reference) Treasury shares held as of September 30, 2026

Number of shares issued	118,000,000 shares
Of which: number of shares issued excluding treasury shares	114,292,544 shares
Number of treasury shares	3,707,456 shares

(Note) The number of treasury shares includes 265,006 shares of the Company's shares held by the ESOP trust account for share grant.