Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

November 6, 2026

Company name: Fixstars Corporation
Name of Representative: Satoshi Miki
Chief Executive Officer, Founder
Inquiries: Minako Hori
Director and General Manager of Administration Division
Telephone: +81-3-6420-0751

Notice of Changes in Directors

Fixstars Corporation (the "Company") hereby announces that, at a meeting of its Board of Directors held on November 6, 2026, it provisionally decided on the following director appointments. The appointments are scheduled to be formally determined at the 25th Annual General Meeting of Shareholders to be held on December 23, 2026.

1. Candidates for Directors

Name	Status	Position after appointment
Satoshi Miki	Re-election	Chief Executive Officer, Founder
Minako Hori	Re-election	Director, General Manager of Administration Division
Toshiyuki Hachisuka	Re-election	Director, President of Solution Company
Yoshiki Matsuda	Re-election	Director, President of SaaS Company
Yukino Enomoto	Re-election	Outside Director
Noboru Hachimine	Re-election	Outside Director
Michael A. Cusumano	Re-election	Outside Director
Shigeo Oshima	New election	Outside Director
Naoki Shibata	New election	Outside Director

Note: Yukino Enomoto, Noboru Hachimine, Michael A. Cusumano, Shigeo Oshima and Naoki Shibata are candidates for Outside Directors. The Company has registered Yukino Enomoto, Noboru Hachimine and Michael A. Cusumano as independent officers as stipulated by the Tokyo Stock Exchange, Inc. If their reelection is approved, they will continue to be designated as independent officers. If the election of Shigeo Oshima and Naoki Shibata is approved, the Company also plans to register them as an independent officers.

2. Reference: Expected Composition of Officers Following Resolutions at the 25th Annual General Meeting of Shareholders Scheduled for December 23, 2026

Name	**Position**
Satoshi Miki	Chief Executive Officer, Founder
Minako Hori	Director, General Manager of Administration Division
Toshiyuki Hachisuka	Director, President of Solution Company
Yoshiki Matsuda	Director, President of SaaS Company
Yukino Enomoto	Outside Director
Noboru Hachimine	Outside Director
Michael A. Cusumano	Outside Director
Shigeo Oshima	Outside Director
Naoki Shibata	Outside Director
Yuzo Izumiya	Full-time Outside Corporate Auditor
Satoshi Saito	Outside Corporate Auditor
Chikami Yamazoe	Outside Corporate Auditor