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November 9, 2026

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(Securities code: 1938; Tokyo Stock Exchange Prime Market)
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Notice Concerning Determination of Dividends of Surplus (Interim Dividend), Revision of Year-End Dividend Forecast (Increase), and Change to Shareholder Return Metric

NIPPON RIETEC CO., LTD. (the "Company") hereby announces that, at a meeting of its Board of Directors held on November 9, 2026, it has determined the dividends of surplus (interim dividend) with a record date of September 30, 2026, and resolved to revise its year-end dividend forecast for the fiscal year ending March 31, 2027 and to change its shareholder return metric, as described below.

1. Details of Dividends of Surplus (Interim Dividend)

	Determined amount	**Most recent dividend forecast (Announced on May 12, 2026)**	**Actual results for the previous year (Interim dividend for the fiscal year ended March 31, 2025)**
Record date	September 30, 2026	September 30, 2026	-
Dividend per share	47.00 yen	47.00 yen	-
Total amount of dividends	1,166 million yen	-	-
Effective date	December 2, 2026	-	-
Source of dividends	Retained earnings	-	-

2. Details of Revision of Year-End Dividend Forecast

	Dividend per share		
	Second quarter-end	**Year-end**	**Total**
Previous forecast	47.00 yen	50.00 yen	97.00 yen
Revised forecast		60.00 yen	107.00 yen
Actual results for the current year	47.00 yen		
Actual results for the previous year	-	82.00 yen	82.00 yen

3. Details of Change to Shareholder Return Metric

(Before change) DOE 3.6% (ROE 9% × dividend payout ratio 40%)

(After change) DOE 4.0% (ROE 10% × dividend payout ratio 40%)

4. Reason

The Company regards the return of profit to its shareholders as a key management priority, and its basic policy is to aim at increasing return of profit to shareholders and improving capital efficiency through the continuation of stable dividends and opportune acquisition of treasury shares. Furthermore, the Company has adopted DOE as a shareholder return metric in order to deliver stable and progressive dividend returns that are not unduly influenced by short-term earnings performance. In accordance with this policy, and after comprehensively considering its earnings outlook, financial position, and other factors, the Company has decided to pay an interim dividend of 47 yen per share, as originally forecast.

In addition, as stated in the “Notice Concerning Revision of Earnings Forecast” released today (November 9, 2026), the Company has revised its earnings forecast for the fiscal year ending March 31, 2027 upward based on recent trends and other factors. Regarding the shareholder return metric, the Company had previously set the DOE target at 3.6% by multiplying the ROE (Return on Equity) target of 9% by a dividend payout ratio of 40%. However, since ROE is now expected to exceed 9%, the Company has decided to change the DOE target from 3.6% to 4.0%. Accordingly, the Company has decided to increase the year-end dividend forecast by 10 yen per share to 60 yen. Combined with the interim dividend of 47 yen, the annual dividend is expected to be 107 yen.