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November 11, 2026

Company name: TOBISHIMA HOLDINGS Inc.
Name of representative: Mitsuhiko Takahashi,
President and Representative Director
(Securities code: 256A; TSE Prime Market)
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Notice Concerning an Additional Contribution to the Performance-Linked Share-Based Remuneration Plan

TOBISHIMA HOLDINGS Inc. (the "Company") hereby announces that at the Board of Directors meeting held today, it has resolved to contribute additional funds to the performance-linked share-based remuneration plan, the Board Benefit Trust (BBT) (hereinafter referred to as the "Plan," and the trust established under the trust agreement concluded between the Company and Mizuho Trust & Banking Co., Ltd. in connection with the Plan is referred to as the "Trust"), as outlined below.

For an overview of the Plan, please refer to the "Notice Concerning Continuation and Partial Revision of the Performance-Linked Share-Based Remuneration Plan" dated May 14, 2025.

1. Reason for the Additional Contribution

   In continuing the Plan, the Company has decided to contribute additional funds to the Trust (the "Additional Contribution") to enable the Trust to acquire shares expected to be necessary to provide benefits under the Plan in the future.

2. Outline of the Additional Contribution

(1)	Date of the Additional Contribution	November 26, 2026
(2)	Amount of the Additional Contribution	¥140,000,000
(3)	Type of shares to be acquired	Common shares of the Company
(4)	Maximum number of shares to be acquired	78,000 shares
(5)	Share acquisition period	From November 26, 2026 to December 4, 2026 (scheduled)
(6)	Method of share acquisition	Acquisition through the stock exchange market