Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

November 11, 2026

To whom it may concern,

Listed company name: NIPPON THOMPSON CO., LTD.
Representative: Mikihito Hosono, President & CEO
(Securities code: 6480;TSE Prime Market)
Inquiries: Osamu Nishimura, Director & CFO
(Telephone: +81-3-3448-5811)

# Notice Concerning Decision on Matters Relating to Share Acquisition for the Share-Based Remuneration System for Directors

NIPPON THOMPSON CO., LTD. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on July 22, 2026, to continue the Share-Based Remuneration System for Directors introduced on August 24, 2020 (the "System"; and the trust established for the introduction of the System, the "Trust"), which applies to the Company's Directors (excluding Directors who are Audit and Supervisory Committee Members and Non-Executive Directors; the same applies below) and Executive Officers (collectively, the "Directors, etc."). Subsequently, at the meeting of the Board of Directors held today, the Company resolved to entrust additional funds to the Trust for the additional acquisition of Company Shares by the trustee of the Trust. The details are described below.

For an overview of the System as revised, please refer to the "NOTICE OF THE 76TH ORDINARY GENERAL MEETING OF SHAREHOLDERS (Proposal 7)".

1. Overview of the Trust

| | |
|---|---|
| (1) Name | Share Delivery Trust for Directors |
| (2) Trustor | The Company |
| (3) Trustee | Sumitomo Mitsui Trust Bank, Limited<br>(Re-entrustment trustee: Custody Bank of Japan, Ltd.) |
| (4) Beneficiaries | Directors, etc. of the Company who satisfy the beneficiary requirements |
| (5) Trust administrator | A third party to be selected that is independent of the Company and its officers |
| (6) Exercise of voting rights | The voting rights of Company Shares in the Trust shall not be exercised during the period of the Trust |
| (7) Type of trust | Trust of money other than "money trust" (*kinsen-shintaku*) (third-party-benefit trust) |
| (8) Date of trust agreement | August 24, 2020 |
| (9) Date of additional entrustment of funds | November 19, 2026 (scheduled) |
| (10) Date of termination of the trust | End of August 2029 (scheduled) |

2. Matters related to the additional acquisition of Company Shares by the trustee of the Trust

| | |
|---|---|
| (1) Class of shares to be acquired | Common shares |
| (2) Total amount for acquisition of shares | ¥696, 811, 000 (upper limit)(※) |
| (3) Total number of shares to be acquired | 357, 300 shares (upper limit) |
| (4) Method of share acquisition | Acquisition by stock market transactions (including off-auction trading) |
| (5) Term for share acquisition | November 19, 2026, ~ November 30, 2026 (scheduled) |

(※) The total amount of funds provided to our directors and executive officers for the purchase of shares is stated herein.

END