[Translation]

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November 13, 2026

Company name: Lacto Japan Co., Ltd.
Representative: Shin Kojima, President and Executive officer
(Securities code: 3139 TSE Prime Market)
Contact: Yuko Ishiguro
General Manager of Investor & Public Relations
(E-mail: lj-ir@lactojapan.com)

Notice Regarding Change in the Composition of the Nomination and Remuneration Advisory Committee

Lacto Japan Co., Ltd. hereby announces that its Board of Directors on November 13, 2026 decided on a change in the composition of the Nomination and Remuneration Advisory Committee, an advisory body to the Board of Directors.

1. Purpose of the change in the composition of the Nomination and Remuneration Advisory Committee

   To further enhance the independence, fairness, and objectivity of the procedures for nominating directors and determining their remuneration, as well as to strengthen corporate governance, we have decided to change the composition of the Committee.

2. Composition of the Nominating and Remuneration Advisory Committee

After the Change*	Before the Change
Chairperson： Yasuhiro Ikeda (Outside Director) Committee Member： Hiroko Saito (Outside Director) Shin Kojima (President and Executive Officer)	Chairperson： Yasuhiro Ikeda (Outside Director) Committee Member： Hiroko Saito (Outside Director) Shin Kojima (President and Executive Officer) Kenji Bundo (Executive Vice President and Executive Officer)

*Following the restructuring, the Committee will consist of three members, with a majority of the members being Outside Directors. In addition, Mr.Ikeda (Outside Director) will continue to serve as Chairperson.

3. Date of Change

   February 25, 2027