November 13, 2026

Company name: SCAT Inc.
Code 3974, Tokyo Stock Exchange Standard Market, Nagoya Stock Exchange Main Market
Representative： Hideo Nagashima
Representative Director and President
Contact for Inquiries： Sakae Takahashi
IR Manager & Corporate Planning Office Manager
(Tel.03-6275-1130)

Notice Regarding the Selection of Candidates for Directors.

SCAT Inc. (the "Company"), hereby announces that, at the meeting of the Board of Directors held today, it resolved to nominate the following candidates for Directors to be proposed at the 59th Annual General Meeting of shareholders scheduled to be held in January 28, 2027.

1. Candidates for Board of Directors.

The terms of office of all six current Directors will expire at the conclusion of the 59th Annual General Meeting of Shareholders scheduled to be held on January 28, 2027.

Accordingly, in order to expand the scale of our existing businesses and strengthen our growth strategies, the Company proposes the election of six Directors, including five Directors nominated for re-election.

① Candidates for Board of Directors.

Position	Name
Representative Director and President	Hideo Nagashima
Director Executive Officer. General Manager of Business Management Headquarters	Sakae Takahashi
Director Executive Officer. Beauty ICT Division Manager	Hiroyuki Fukuda
Advisor, Growth Strategy	Katsumi Hanzawa
Outside Director (Independent)	Kazuharu Tomioka
Outside Director (Independent)	Mizuho Takahashi

(Note) Mr. Kazuharu Tomioka and Ms. Mizuho Takahashi are candidates for Outside Directors (Independent Directors).

② Brief biography of the candidate for new Director.

Name（Date of birth）	Career Summary	
Katsumi Hanzawa (December 31, 1967)	April 1990	Joined Recruit Co., Ltd.
	October 1993	Career Design Center Co., Ltd. Manager, Advertising Division
	May 2005	Appointed as Representative Director of Brønsted Co., Ltd.
	May 2012	GROP Co., Ltd. M&A Project Manager
	September 2016	Appointed as Representative Director of Light Staff Co., Ltd.
	September 2017	M.H. Group Co., Ltd. Appointment as Director and Executive Officer, General Manager of the Sales Division Appointed as a director of Atelier M.H. Co., Ltd. (currently M.H. Plus Co., Ltd.)
	September 2018	M.H. Group Co., Ltd. Appointment as Director and Executive Officer, General Manager of Domestic Business Operations
	July 2020	Appointed as a Director of Only One Co., Ltd.
	September 2023	MH Group Co., Ltd. Appointed Representative Director and President (Executive Officer) Appointed Representative Director of Atelier MH Co., Ltd. (currently MH Plus Co., Ltd.) Appointed Chairman of the Board of Right Staff Co., Ltd. Appointed Director of Arts Co., Ltd.
	October 2025	Appointed advisor to SCAT.inc (current position)
Reason for selection. Mr. Hanzawa has served in various executive roles, including as a Representative Director at a publicly traded company, and possesses extensive experience and deep insight gained through his efforts to enhance corporate value at those organizations. Given this background and expertise, we have selected him as a candidate for the Board of Directors, as we anticipate he will play a significant role in expanding the scale of our Group's existing businesses and strengthening our growth strategies.		

③ Directors scheduled to retire.

Position	Name
Director Executive Officer. Head of Accounting and Finance Headquarters	Shinobu Nishio

(Note) Mr. Shinobu Nishio will retire upon the expiration of his term of office at the conclusion of the 59th Annual General Meeting of Shareholders, scheduled to be held on January 28, 2027.

Note. This proposal is subject to approval at the 59th Ordinary General Meeting of Shareholders to be held on January 28, 2027

Note : This document has Been Translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.