November 13, 2026
Sony Group Corporation

Disposal of Treasury Shares upon Vesting of Restricted Stock Units ("RSUs")

In the fiscal year ended March 31, 2023, Sony Group Corporation (the "Corporation") introduced a stock compensation plan under which shares of its common stock are delivered after the vesting of RSUs (the "Plan"), and today announced that, pursuant to the delegation of authority approved by resolutions of the Board of Directors of the Corporation, the Representative Corporate Executive Officer of the Corporation decided to dispose of treasury shares (the "Disposal of Treasury Shares") upon the vesting of a certain number of the RSUs previously granted, as follows:

1. Outline of the Disposal of Treasury Shares

(a) Disposal of Treasury Shares through an in-kind contribution of monetary compensation receivables

(1) Payment date	December 1, 2026
(2) Class and number of shares to be disposed of	6,273,892 shares of common stock of the Corporation (However, this number of shares to be disposed of may be reduced before the payment date due to the death of the allottee or for other reasons as specified in the Corporation's internal rules related to RSUs.)
(3) Disposal price	4,281 yen per share
(4) Total disposal price of shares to be disposed	26,858,531,652 yen
(5) Allottees	Plan B 2 directors and other officers of the Related Companies (a "Related Company" means a "subsidiary (*kogaisha*)" as defined in Article 8, Paragraph 3 of the Ordinance on the Terminology, Forms and Preparation Methods of Financial Statements, etc. or an "affiliated company (*kanren kaisha*)" as defined in Paragraph 5 of such Article (hereinafter the same shall apply)) of the Corporation: 252,694 shares in total 1 employee of the Related Company of the Corporation: 515 shares in total

	Plan C 2 corporate executive officers and other officers of the Corporation: 29,847 shares in total 504 employees of the Corporation: 315,389 shares in total 66 directors and other officers of the Related Companies of the Corporation: 303,355 shares in total 3,835 employees of the Related Companies of the Corporation: 4,403,342 shares in total Plan F 6 corporate executive officers and other officers of the Corporation: 210,100 shares in total 427 employees of the Corporation: 182,129 shares in total 29 directors and other officers of the Related Companies of the Corporation: 60,032 shares in total 2,413 employees of the Related Companies of the Corporation: 516,489 shares in total

(b) Disposal of Treasury Shares through payment of money

(1) Payment period	From December 1, 2026 to December 15, 2026
(2) Class and number of shares to be disposed	26,878 shares of common stock of the Corporation (However, this number of shares to be disposed of may be reduced before the payment period due to the death of the allottee or for other reasons as specified in the Corporation's internal rules related to RSUs.)
(3) Disposal price	4,281 yen per share
(4) Total disposal price of shares to be disposed	115,064,718 yen
(5) Allottees	Plan C 2 directors and other officers of the Related Companies of the Corporation: 823 shares in total 84 employees of the Related Companies of the Corporation: 26,055 shares in total

2. Purpose of and Reasons for the Disposal of Treasury Shares

The Corporation introduced the Plan in the fiscal year ended March 31, 2023. The Plan was introduced with the purpose of giving the recipients under the Plan (the "Recipients") an incentive to contribute towards the improvement of the business performance of the Corporation and the Related Companies of the Corporation (together with the Corporation, the "Group Companies") and thereby improve the business performance of the Group Companies by making the economic interest, which the Recipients will receive, correspond to the business performance of the Group Companies.

<Overview of the Plan>

(1) Designation of the Recipients

The Recipients under the Plan are the directors (including outside directors), Corporate Executive Officers, other officers and employees of the Corporation, and directors (including outside directors), other officers and employees of its subsidiaries.

* These are the Recipients' positions at the time of grant of the RSUs, and the positions at the time of vesting may differ.

(2) Outline of RSUs

Under the Plan, the Corporation will grant, in advance, the Recipients the number of RSUs determined by the Corporation and will deliver shares of common stock of the Corporation (the "Share(s)"), the number of which is the same as the number of such units that vest (the "Number of Shares for RSUs") if the RSUs vest by any of the methods set out in (3) below.

(3) Vesting of RSUs

Plan A, Plan B, Plan C, Plan D, Plan E, and Plan F are established as the method of vesting, and, in principle, RSUs shall vest in accordance with the methods described below.

Plan A: All RSUs shall vest after nine years from the date of granting.

Plan B: All RSUs shall vest after three years from the date of granting.

Plan C: Over the three-year period from the date of granting, one-third of the number of granted RSUs shall vest after each one-year period.

Plan D: All RSUs shall vest when the Recipient ceases to hold all the positions that he or she holds as a director, a corporate executive officer and/or any other officer at, and, if applicable, ceases to be an employee of, the Group Companies.

Plan E: In principle, all RSUs shall vest when the Recipient ceases to hold a position as a Senior Executive of the Corporation.

Plan F: All RSUs shall vest after one year from the date of granting.

Details of the plan applicable to RSUs related to the Disposal of Treasury Shares are as follows:

Plan	**Details**	**Relevant Series**
Plan B	On the condition that the Recipient holds, throughout the period between the date of grant of the RSUs and the first day of the month following the month of the third anniversary of the date of grant (or, if the date falls on a holiday of the Corporation, the following business day), a position as a director, a corporate executive officer and/or any other officer at, or an employee of, any of the Group Companies, all	Fifth Series RSUs (granted on November 27, 2023)

<table>
<tr><td></td><td>RSUs held by the Recipient shall vest on the first day of the month following the month of the third anniversary of the date of grant (or, if the date falls on a holiday of the Corporation, the following business day); provided, however, (i) if, before the vesting, the Recipient ceases to hold all of his or her positions as a director, a corporate executive officer and/or any other officer at, and, if applicable, the Recipient ceases to be an employee of the Group Companies, due to his or her death, at a certain time after the loss of such position with the Group Companies, the outstanding RSUs at the time of the loss of such position shall vest and (ii) if, before the vesting, the Recipient ceases to hold all of his or her positions as a director, a corporate executive officer and/or any other officer at, and, if applicable, the Recipient ceases to be an employee of the Group Companies, due to any other justifiable reason that is approved by and subject to the discretion of the Compensation Committee or the Senior Executive in charge of Human Resources of the Corporation, at a certain time after the loss of such position with the Group Companies, a pro-rata portion of the outstanding RSUs shall vest; the pro-rata portion of RSUs shall be determined by the Corporation according to the length of time between the date of grant of the RSUs and the date of the loss of such position with the Group Companies. In addition, in the cases stated in (i) and (ii) above, the Compensation Committee or the Senior Executive in charge of Human Resources of the Corporation may adjust the Number of Shares for RSUs within the number of RSUs that the Recipient holds.</td><td></td></tr>
<tr><td>Plan C</td><td>On the condition that the Recipient holds, throughout the period between the date of grant of the RSUs and each date of vesting set out in column (1) of the table below, a position as a director, a corporate executive officer and/or any other officer at, or an employee of any of the Group Companies, the RSUs shall vest on each date of vesting as set out in column (2) of the table below (or, if the date falls on a holiday of the Corporation, the following business day). The number of the units that vest on the first day of the month following the month of the first anniversary of the date of grant or the first day of the month following the month of the second anniversary of the date of grant will be rounded down to the nearest one (1) unit.

| < Date of vesting > (1) | < Number of vesting units > (2) |
|---|---|
| a. First day of the month following the month of the first anniversary of the date of grant | One-third of the number of units granted |
| b. First day of the month following the month of the second anniversary of the date of grant | One-third of the number of units granted |
| c. First day of the month following the month of the third anniversary of the date of grant | Remaining number of units granted |

(i) If, before the vesting, the Recipient ceases to hold all of his or her positions as a director, a corporate executive officer and/or any other officer at, and, if applicable, the Recipient ceases to be an employee of the Group Companies due to his or her death, at a certain time after the loss of such position with the Group Companies, the outstanding RSUs at the time of the loss of such position shall vest and (ii) if, before the vesting, the Recipient ceases to hold all of his or her positions as a director, a corporate executive officer and/or any other officer at, and,</td><td>Sixth Series RSUs (granted on November 27, 2023)
Twelfth Series RSUs (granted on November 25, 2024)
Eighteenth Series RSUs (granted on November 25, 2025)</td></tr>
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	if applicable, the Recipient ceases to be an employee of the Group Companies, due to any other justifiable reason that is approved by and subject to the discretion of the Compensation Committee or the Senior Executive in charge of Human Resources of the Corporation, at a certain time after the loss of such position with the Group Companies, a pro-rata portion of the outstanding RSUs shall vest; the pro-rata portion of RSUs shall be determined by the Corporation according to the length of time between the date of grant of the RSUs and the date of the loss of such position with the Group Companies. In addition, in the cases stated in (i) and (ii) above, the Compensation Committee or the Senior Executive in charge of Human Resources of the Corporation may adjust the Number of Shares for RSUs within the number of RSUs that the Recipient holds.	
Plan F	On the condition that the Recipient holds, throughout the period between the date of grant of the RSUs and the first day of the month following the month of the first anniversary of the date of grant (or, if the date falls on a holiday of the Corporation, the following business day), a position as a director, a corporate executive officer and/or any other officer at, or an employee of any of the Group Companies, all RSUs held by the Recipient shall vest on the first day of the month following the month of the first anniversary of the date of grant (or, if the date falls on a holiday of the Corporation, the following business day); provided, however, if, before the vesting, the Recipient ceases to hold all of his or her positions as a director, a corporate executive officer and/or any other officer at, and, if applicable, the Recipient ceases to be an employee of the Group Companies due to his or her death, the mandatory retirement age set by the Group Companies, or any other justifiable reason that is approved by and subject to the discretion of the Compensation Committee or the Senior Executive in charge of Human Resources of the Corporation, at a certain time after the loss of such position with the Group Companies, the outstanding RSUs at the time of his or her ceasing to hold all of his or her positions shall vest.	Nineteenth Series RSUs (granted on November 25, 2025)

(4) Method and Timing of Delivery of the Shares

After the vesting, the Corporation will promptly deliver the amount of Shares corresponding to the Number of Shares for RSUs by way of issuing new shares or transferring treasury shares pursuant to the decision of the Representative Corporate Executive Officer of the Corporation through contribution in kind of monetary compensation receivables against the Group Companies that are provided by the Group Companies to the Recipients (the Corporation will cumulatively assume the debt obligation owed to the Recipients of the Related Companies in relation to the monetary compensation receivables that are granted to such Recipients of the Related Companies). However, the foregoing notwithstanding, if deemed necessary by the Corporation, instead of the Related Company granting a monetary compensation receivable to the Recipient, the Corporation may take measures it deems appropriate, such as having such Related Company pay money to such Recipient in an amount equal to the amount of such monetary compensation receivable. In this case, such Recipient shall acquire the Shares in the Number of Shares for RSUs by paying cash to the Corporation in exchange for the Shares. If the total number of issued Shares increases or decreases due to stock consolidation or stock split (including free distribution of shares (*musho wariate*)), the Corporation will adjust the Number of Shares for RSUs to be delivered by multiplying such number by the ratio of the consolidation or split.

In addition, the amount to be paid per share for the Shares to be issued or transferred under the Plan shall be determined by the Corporation (i) based on the closing price of the Share in the regular trading thereof on the Tokyo Stock Exchange on the trading day immediately preceding the date when the Representative Corporate Executive Officer of the Corporation makes a

decision with respect to such issuance or transfer (or, if no transaction has been effected on such trading day, the closing price on the immediately preceding trading day) and (ii) at a price that is not particularly favorable to the Recipients and within a range that will be in compliance with applicable laws and regulations.

If the Recipient dies, if any special circumstances make it difficult to deliver the Shares or if the Corporation otherwise deems it necessary, the Corporation may, at its discretion, pay compensation of equal value as a substitute for the delivery of the Shares to such Recipient or its successor. However, with respect to Plan F, if the Recipient ceases to hold all of his or her positions as a director, a corporate executive officer and/or any other officer at, and, if applicable, the Recipient ceases to be an employee of the Group Companies due to his or her death, reaching the mandatory retirement age, or any other justifiable reason that is approved by the Corporation, the Corporation shall pay compensation of equal value to the Shares corresponding to the number of the outstanding RSUs as a substitute for the delivery of the Shares to such Recipient or its successor.

(5) Events that would extinguish the RSUs

In the event that (i) the Recipient chooses to forego his or her RSUs by the date of vesting, or (ii) the Recipient is subject to imprisonment or other serious criminal penalty, (iii) a petition for the commencement of bankruptcy proceedings, the commencement of civil rehabilitation proceedings or the commencement of any other similar proceedings is filed against the Recipient, (iv) a petition for attachment, provisional attachment, provisional disposition, compulsory execution or public auction is filed against the Recipient, or the Recipient receives a penalty for any default on the payment of taxes or other public dues, or (v) certain other events stipulated in advance by the Corporation occur, all of the unvested RSUs will be extinguished.

(6) Handling in the event where reorganization or any other similar events occur

If a proposal with respect to a merger agreement under which the Corporation will be dissolved, a share exchange agreement or a share transfer plan under which the Corporation will become a wholly-owned subsidiary, or any other reorganization is approved at a shareholders' meeting of the Corporation (or by the Board of the Corporation if such approval at a shareholders' meeting of the Corporation is not required with respect to such reorganization) or any other events stipulated by the Corporation occur, the Corporation may deliver to the Recipients the Shares, compensation, or shares of the other party to such reorganization in the number or amount reasonably stipulated in accordance with the resolution of the Compensation Committee or the decision of the Representative Corporate Executive Officer of the Corporation based on the period that has elapsed between the date of grant and the effective date of such reorganization or any other factors.

Pursuant to the decision of the Representative Corporate Executive Officer of the Corporation dated November 13, 2026 and based on the delegation of authority approved by resolutions of the Board of Directors of the Corporation, the Disposal of Treasury Shares will be carried out upon the vesting of a certain number of the Fifth, Sixth, Twelfth, and Eighteenth Series RSUs and all of the Nineteenth Series RSUs on December 1, 2026.

3. Basis of Calculation of the Payment Amount and Specific Details thereof

The Disposal of Treasury Shares through an in-kind contribution of monetary compensation receivables as described in 1.(a) above shall be carried out under the Plan through an in-kind contribution to the Corporation of the monetary compensation receivables that are provided by the Group Companies (the Corporation will jointly assume the obligation of the Related Companies owed toward the director, officer or employee of such Related Company arising from the monetary compensation receivables granted to such director, officer or employee).

The Disposal of Treasury Shares through the payment of money as described in 1.(b) above shall be carried out under the Plan through a payment made by the Recipient to the Corporation of money that is provided by the Related Companies.

The disposal price for the Disposal of Treasury Shares shall be 4,281 yen, which is the closing price of the Shares in the regular trading thereof on the Tokyo Stock Exchange, Inc. on November 12, 2026 (the business day immediately before the date on which the Representative Corporate Executive Officer of the Corporation made a decision on the Disposal of Treasury Shares). We believe that the disposal price is reasonable as it is the market stock price immediately prior to the date on which the Representative Corporate Executive Officer of the Corporation made the decision relating to the Disposal of Treasury Shares, and we also believe that the disposal price does not represent a price that is particularly favorable to the Recipients.

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