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November 13, 2026

For immediate release

Company name: K&O Energy Group Inc.
Representative: Akio Midorikawa
Representative Director, President and Chief Executive Officer
(Securities code: 1663; TSE Prime Market)
Inquiries: Hironari Ishida
Manager of Corporate Administration Div.
(Tel. +81-(0)475-27-1011)

Notice Concerning Changes in Representative Directors

K&O Energy Group Inc. (the "Company") hereby announces that it has decided on changes in Representative Directors as follows.

1. Reasons for the Changes

To further strengthen its management foundation, the Company seeks to revitalize the organization by rejuvenating its management team and thereby achieve further development of its business.

2. Details of the Changes

(i) Candidates for New Representative Directors
Representative Director, President and Chief Executive Officer: Tadayoshi Ishiwatari
(Current position: Managing Executive Officer)
Representative Director and Managing Executive Officer: Akihiro Miura
(Current position: Managing Executive Officer)

(ii) Representative Director Scheduled to Retire
Representative Director, President and Chief Executive Officer: Akio Midorikawa

3. Names and Career Summaries of New Representative Directors

New position	Representative Director, President and Chief Executive Officer	
Name	Tadayoshi Ishiwatari	
Date of birth	July 16, 1968	
Career summary	April 1994	Joined Otaki Gas Co., Ltd.
	March 2019	General Manager of Energy Sales Dept., Sales Headquarters, Otaki Gas Co., Ltd.
	March 2020	General Manager of Sales Div., Kanto Natural Gas Development Co., Ltd.
	March 2022	Director, General Manager of Sales Div. and General Manager of Production Div., Kanto Natural Gas Development Co., Ltd.
	March 2023	Director, in charge of Research and Development Div., General Manager of Sales Div. and General Manager of Production Div., Kanto Natural Gas Development Co., Ltd.

	July 2023	Director, in charge of Research and Development Div. and Production Div., General Manager of Sales Div., Kanto Natural Gas Development Co., Ltd.
	March 2025	Managing Executive Officer, in charge of Kanto Natural Gas Development Co., Ltd., the Company Representative Director and President, CEO, in charge of Administration Div. and Research and Development Div., General Manager of Sales Div., Kanto Natural Gas Development Co., Ltd.
	January 2026	Managing Executive Officer, in charge of Kanto Natural Gas Development Co., Ltd., the Company (current position) Representative Director and President, in charge of Administration Div., General Manager of Sales Div., Kanto Natural Gas Development Co., Ltd.
	March 2026	Representative Director and President, in charge of Sales Div., Kanto Natural Gas Development Co., Ltd. (current position)
Number of shares of the Company held	3,687 shares (as of June 30, 2026)	

New position	Representative Director and Managing Executive Officer	
Name	Akihiro Miura	
Date of birth	April 16, 1968	
Career summary	April 1991	Joined Otaki Gas Co., Ltd.
	March 2019	General Manager of General Administration Dept., Otaki Gas Co., Ltd.
	March 2022	Executive Officer, General Manager of Personnel Div., the Company
	January 2026	Managing Executive Officer, in charge of Otaki Gas Co., Ltd., the Company (current position) Representative Director and President, Otaki Gas Co., Ltd. (current position)
Number of shares of the Company held	3,513 shares (as of June 30, 2026)	

4. Scheduled Date of Appointment: March 25, 2027

Following their election as Directors at the 13th Annual General Meeting of Shareholders scheduled to be held on March 25, 2027, the appointments are scheduled to be formally approved at the subsequent Board of Directors meeting.

Note: For other executive personnel changes, please refer to the “Notice Regarding Executive Personnel Changes at the Company and Its Major Subsidiaries” released today.

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