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(Securities code: 215A; Tokyo Stock Exchange Growth Market)
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Summary of the Results of the Evaluation of the Effectiveness of the Board of Directors

Timee, Inc. (the "Company") recognizes that it is important to enhance the functions of the Board of Directors and improve its effectiveness as part of strengthening corporate governance. The Company has conducted an evaluation and analysis of the effectiveness of its Board of Directors and hereby announces a summary of the results.

1. Analysis and Evaluation Methods

Methods	Anonymous self-evaluation survey (five-point scale answers and free comments)
Evaluators	Six Directors, three of whom are Outside Directors, and three Auditors
Survey period	September 28 to October 9, 2026
Evaluation items	(1) Board composition and operation (2) Management strategies and business topics (3) Business ethics and risk management (4) Business performance monitoring and management evaluation (5) Dialogue with shareholders and investors (6) Other opinions regarding the effectiveness of the Board of Directors

2. Summary of Evaluation Results

Based on the aggregated results of the survey and subsequent analysis, the Board of Directors deliberated and concluded that its operations, decision-making, and supervision are generally functioning appropriately.

Accordingly, it was determined that the effectiveness of the Board of Directors is generally ensured.

On the other hand, the following items were identified as issues that should be further strengthened and enhanced going forward:

(1) To foster deeper discussions on critical themes including medium- to long-term management strategies, sustainability, and human resource strategies and enrich strategic dialogue aimed at achieving sustainable growth.
(2) To further clarify the expected roles of management while further strengthening more objective evaluation and oversight functions.
(3) To expand the infrastructure supporting effective discussions by strengthening the functions of the Board Secretariat to enhance advance preparation for meetings, while providing greater opportunities for Outside Directors and Auditors to deepen their knowledge and understanding of the business.

3. Future Initiatives

Based on the results of this evaluation, the Board of Directors will continue to take ongoing initiatives to address the issues identified by the Board, and strive to further enhance its effectiveness.